

Date: Monday, July 13, 2026

Time: 10:00 AM

Location: 200 West Oak Street, Commissioners' Conference Room, 2nd Floor, Fort Collins, CO 80521

Work Session Agenda

Discussion Items

- Topic Title:** Internal Climate Action, Resilience, and Education (ICARE) Plan Update
Description: Updates on progress of actions within the ICARE plan
Submitted by: Abbey Stapleton, Program Coordinator
Department: Commissioners' Office

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LARIMER COUNTY: COMMISSIONERS OFFICE



INTERNAL CLIMATE ACTION, RESILIENCE AND EDUCATION (ICARE) PLAN UPDATE

JULY 13TH, 2026



GOAL PROGRESS STATUS

On Track

- Proceeding as planned and meeting expected milestones and deadlines.

Emerging

- Starting to show progress and potential but still facing challenges or uncertainty.

Needs Attention

- Actions encountering obstacles, temporarily paused awaiting preliminary steps or necessary resources.

BUILT ENVIRONMENT, WASTE, AND ECONOMY

Goal	2025	2026
Reduce County facility Greenhouse Gas emissions by 62% by 2030.	➤ HVAC evaluation completed at Jail; moving forward with Dx mechanical system ➤ New air curtain installed at Fleet campus ➤ Installed white reflective material for the Blue Arena roofing project.	➤ Emergency Services completion set for August 2026 ➤ Ongoing replacement of aging Ranch infrastructure with high-efficiency systems to address end-of-lifespan buildings

NATURAL ENVIRONMENT, WATER, AND AGRICULTURE

The Ranch

Goal	2025	2026
Transition handheld and walk-behind landscaping equipment to battery power by 2026, and prioritize electric options for larger mowers moving forward.	➤ 100% of trimmers, blowers, and push mowers transitioned ➤ 3 robotic mowers that cover 6 acres each	1 additional robotic mower added for the event lawn expansion



BUILT ENVIRONMENT, WASTE, AND ECONOMY

Goal

2026

Expand regional EV infrastructure by installing 5 charging stations on county property or through strategic community partnerships by 2030.

Charging Station installation at Blue Spruce Campus underway



BUILT ENVIRONMENT, WASTE, AND ECONOMY

Goal	2025	2026
Methane released from the landfill will be reduced 18% by 2028.	2.1 million in grant dollars awarded to expand methane collection system	Permitting, design, construction phase to continue through 2028.

BUILT ENVIRONMENT, WASTE, AND ECONOMY

Goal	2025	2026
Departments and offices will expand dollars spent on sustainable operating and office supplies to 30% by 2030 and increase the number of Request for Proposals (RFPs) utilizing sustainable criteria annually.	➤ Amazon and Office Depot programs decreased to 7.4% environmentally friendly purchases ➤ 26% of RFPs included Environmental, Social, Governance criteria or other sustainability criteria ➤ P-card training slides include sustainability content	➤ New video on Sustainable Purchasing and Events ➤ Browse-only Accounts created

MOBILITY OF GOODS, SERVICES, AND PEOPLE

Goal	2025	2026
Increase the miles of regional paved trails in unincorporated Larimer County 30% by 2043 and widened shoulders by 20% by 2030 in Larimer County.	➤ 348 ft of road shoulders were added ➤ 1.25 miles of sidewalk added at 57th Street and US 287 in north Loveland.	1.5 mile connector trail from south Timnath to north windsor was constructed.

Loveland Sidewalk Project - HWY 287



MOBILITY OF GOODS, SERVICES, AND PEOPLE



Goal

Increase average miles/gallon of County light-duty fleet by 20% by 2030.

2025

- Three electric vehicles added to fleet; total of six
- Current mpg average is 13.93

2026

- Fleet Analysis through National Renewable Laboratories
- Add two additional electric vehicles

MOBILITY OF GOODS, SERVICES, AND PEOPLE

The Ranch

Goal	2025	2026
Reduce emissions from on-campus transportation and improve accessibility.	➤ 6 new electric bikes and 2 trikes ➤ Loveland bus stop added to Embassy Suites	➤ 24 passenger shuttle cart and 5 passenger ADA cart; all electric ➤ Grant application for more e-bikes



MOBILITY OF GOODS, SERVICES, AND PEOPLE

Goal

2025

2026

By 2030, increase the percentage of employees who use an alternative commute mode two or more days per week to 15%.

- Incentives for alternative commutes through WaytoGo Challenge
- First robust employee commute survey to establish baseline

Provide bicycle education and promote regional trip-planning tools



Secure Bicycle Parking

- Blue Spruce Campus: Cyclehoop Bikehangar
- 200 W. Oak Street: Solution in progress



NATURAL ENVIRONMENT, WATER, AND AGRICULTURE

Goal

2025

2026

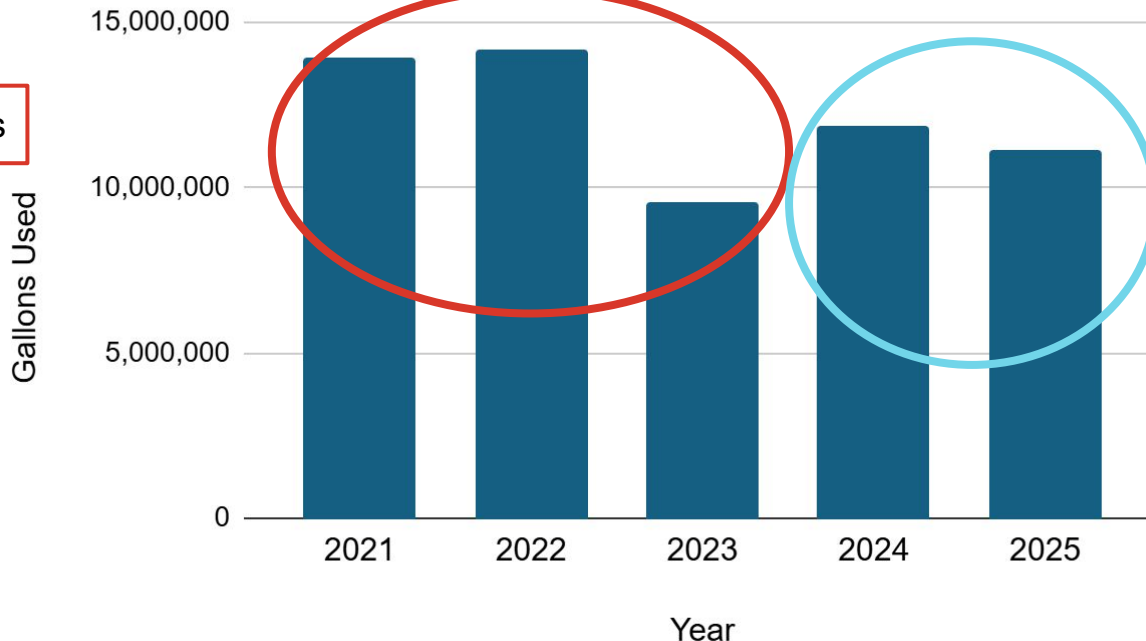
Reduce average annual irrigation water 20% by 2027.

Loveland campus turf reduction project

Three turf replacement projects completed

Outdoor Use for 9 County Facilities

12,563,817 Gallons



11,502,381 Gallons

IRRIGATION PROJECT PHOTOS

Loveland Campus Turf Reduction

- 49% reduction in water use



IRRIGATION PROJECT PHOTOS

Sheriff's Admin Drip Conversion Before & After



NATURAL ENVIRONMENT, WATER, AND AGRICULTURE

The Ranch

Goal

2025

2026

Transition all facility perimeters, beds, and non-functional turf to native xeriscaping by 2028.

Phase 1 construction
Rock beds on Arena
Circle

Lot E Rock Bed
Native Grass Areas
have been disabled
from irrigation system

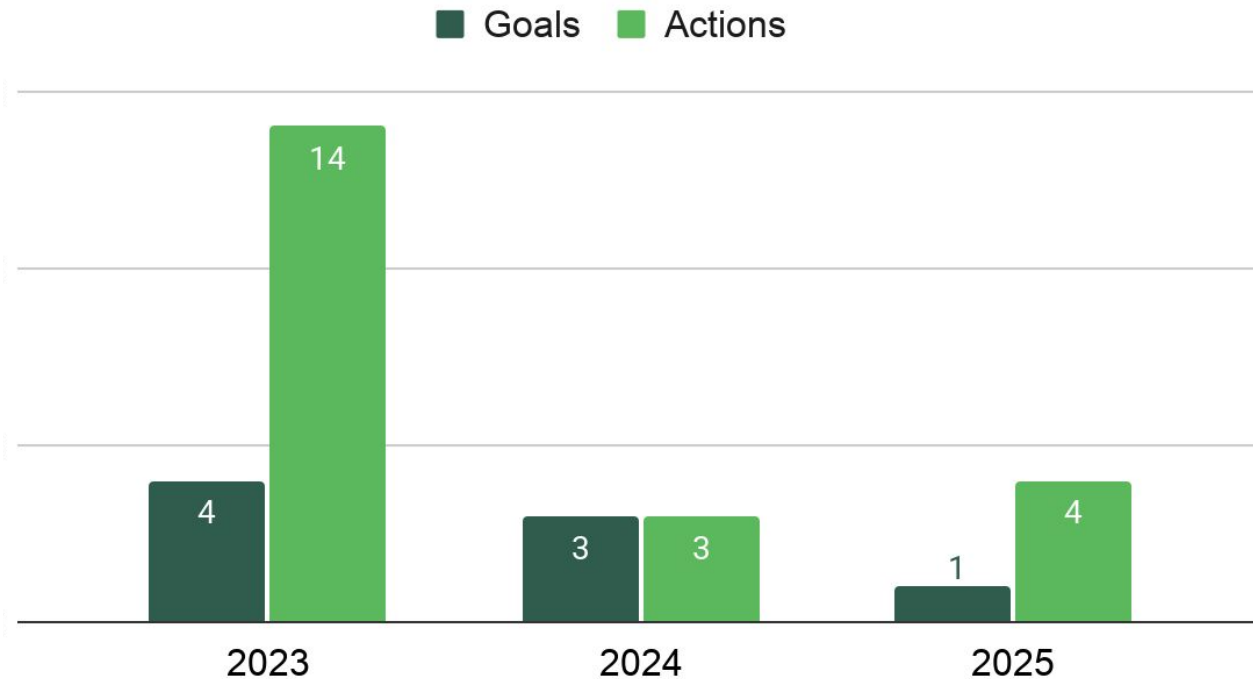


NATURAL ENVIRONMENT, WATER, AND AGRICULTURE

Goal	2025	2026
Each year, The Office of Emergency Management will conduct at least 10 emergency preparedness classes and attend at least 10 community events at every designated Larimer Connects Hub location	➤ Attended 17 community events ➤ Provided 10 educational sessions	➤ Attended 16 events so far ➤ Provided 4 educational sessions so far throughout the year

Goal & Action Progress

ICARE Goals and Actions Completed by Year



EMPLOYEE EDUCATION

2025 Highlights

- 2025 July Clean Commute Challenge
- Employee E-waste Drive Success
- Landfill & Recycling Training
- Six Eco Edition Newsletters



EMPLOYEE SUSTAINABILITY SERIES

Details

- Employees need to complete 5 of 13 components to win Nectar points
 - Interactive workshops
 - Virtual sessions
 - Guided Tour
- Series ends September 30th, 2026



QUESTIONS?

