



Date: Tuesday, October 26, 2021
Time: 9:00 AM
Location: Hearing Room, 1st Floor, 200 West Oak Street, Fort Collins

CONSENT AGENDA

Agreements

1. Grant Agreement-LCBHS Grant Agreement 21-TP4-8JD

Submitted By: Ryan Barstow, Behavioral Health Services

DESCRIPTION: As approved at the September 21, 2021 Admin Matters meeting, the 8th Judicial District Attorney's Office will use this grant to expand diversion programs offered to Larimer County, with the intention of diverting individuals with mental health and substance use concerns away from the Criminal Justice system, allowing them to enter community-based treatment programs more quickly without the unintended consequences that can come with further Court involvement.

TERM: 1/1/2022 – 12/31/2022

NAMED PARTIES: Larimer County Behavioral Health Services and 8th Judicial District Attorney's Office

TOTAL DOLLAR AMOUNT: \$132,000

2. Grant Agreement-LCBHS Grant Agreement 21-RES-DRM

Submitted By: Ryan Barstow, Behavioral Health Services

DESCRIPTION: As approved at the September 21, 2021 Admin Matters meeting, the Denver Rescue Mission will use this grant for the Peer Leadership and Support Program. This program began in 2019 and has become an essential part of Harvest Farm's New Life Program (NLP). Two Peer Support Specialists, along with Peer leaders, provide support, mentoring, and coaching to NLP participants. The Peer Support Program expands Harvest Farm's recovery and treatment options helping to decrease dismissals for relapse/rules violation, increase retention and graduation rates, and empower NLP graduates with lived experience to become dynamic leaders and agents of change for peers newer on the path to recovery by serving as peer leaders. Due to the success and immense impact of the Peer Support Program the last couple of years, Harvest Farm seeks funding for two full-time Peer Support Specialists who will then train three additional Peer Leaders. Men living changed lives greatly impact the overall community.

TERM: 10/1/2021 – 9/30/2022

NAMED PARTIES: Larimer County Behavioral Health Services and Denver Rescue Mission

TOTAL DOLLAR AMOUNT: \$85,000

3. Drainage Agreement Between Larimer County and Zurich Flex OZ, LLC

Submitted By: Pam Stringer, Community Development

DESCRIPTION: To ensure adequate and appropriate drainage is provided for the property and adjacent/other surrounding properties

TERM: NA

NAMED PARTIES: Larimer County Commissioners and Poudre Fire Authority

TOTAL DOLLAR AMOUNT: NA

4. Non-Exclusive Revocable License (Stormwater Drainage Improvements)

Submitted By: Katie Beilby, Engineering Department

DESCRIPTION: To outline and agree to the drainage improvements and maintenance set forth in the agreement between and among 3824 Canal, LLC, Canal LLC and Smithfield PID No. 60.

TERM: October 26, 2021

NAMED PARTIES: Board of County Commissioners & 3824 Canal, LLC, Canal LLC, Smithfield PID No. 60

TOTAL DOLLAR AMOUNT: <N/A

5. Drainage Agreement between Larimer County and Poudre Fire Authority

Submitted By: Pam Stringer, Community Development

DESCRIPTION: To ensure adequate and appropriate drainage is provided for the property and adjacent/other surrounding properties located at 2511 Donella Court, Fort Collins, CO. Per approved site plan

TERM: N/A

NAMED PARTIES: Larimer County and Poudre Fire Authority

TOTAL DOLLAR AMOUNT: N/A

Appointments

1. Recommended Appointment to the Community Corrections Advisory Board

NAMED PARTIES: Frank Johnson

Submitted By: Brenda Gimeson, Commissioners' Office

DESCRIPTION: Appoint Frank Johnson to the Community Corrections Advisory Board for a 2-year term beginning October 26, 2021 and ending June 30, 2023.

Deeds

1. Deed of Conservation Easement – Hawk Canyon Ranch

Submitted By: Justin Core, Engineering Department

DESCRIPTION: To convey a conservation easement on the Hawk Canyon Ranch property to the City of Fort Collins (Natural Areas Department). Larimer County acquired the Hawk Canyon Ranch (1,091 acres, adjacent to Red Mountain Open Space) in October 2020, with funding support from Great Outdoors Colorado (GOCO) and the City of Fort Collins. The placement of the conservation easement, to be held by Fort Collins Natural Areas, is a requirement of GOCO funding and provides an additional layer of conservation protection on the ranch.

TERM: Perpetual

NAMED PARTIES: Larimer County as Grantor; and City of Fort Collins as Grantee

Miscellaneous

1. Scott-Haven Administrative Subdivision Development Agreement

Submitted By: Pam Stringer

DESCRIPTION: To approve the Scott-Haven Subdivision Development Agreement that was administratively approved on August 18, 2021.

2. Scott-Haven Subdivision File #20-LAND4055

Submitted By: Pam Stringer

DESCRIPTION: Plat to create a two-lot subdivision that was approved administratively on August 10, 2021

3. Sixty-Foot-Wide Road Right-of-Way Dedication

Submitted By: Pam Stringer Community Development

DESCRIPTION: To sign the approved 60 ft Road Right-of-Way for a tract of land situated in the Northeast ¼ of Section 4, Township 8 North, Range 69 West of the Sixth P.M., County of Larimer associated with file 21-LAND4147

Policies

1. Human Resources Policy and Procedure 331.6.24I : Family and Medical Leave

Submitted By: Christine Kuehnast, Employee Relations Manager

Subject Matter: Policy update

DESCRIPTION: Human Resources has made minor changes to the Benefits and Family Medical Leave Act (FMLA) policies regarding how accruals are handled for sick, vacation, and holidays while in FML. There was a need to have the language and substance to be consistent in each policy.

Specifically, Section X part b and c were updated to read:

B. Leave Accrual: While on FML, Employees will continue to accrue sick and vacation leave at the same rate as if they were not of leave if they are in any combination of paid and /or FML status **for at least half of any pay period.**

C. Holidays: Employees will receive holiday pay for any County-observed holidays that occur while the employee is on FML if they are in any combination of paid and/or FML status **for at least half of any pay period.**

2. Human Resources Policy and Procedure 331.6Q: Benefits

Submitted By: Christine Kuehnast, Employee Relations Manager

Subject Matter: Policy update

DESCRIPTION: Human Resources has made minor changes to the Benefits and Family Medical Leave Act (FMLA) policies regarding how accruals are handled for sick, vacation, and holidays while in FML. There was a need to have the language and substance to be consistent in each policy.

Specifically, Section I #1 part d has been updated to the following: Employees on FMLA qualifying leave (reference D), either with or without pay, or are absent due to a work-related injury or illness will continue to accrue sick leave during the leave time **for any pay period in which they are in FMLA and/or paid status for at least half the pay period.**

Section J #1 part c has been updated in the same manner.

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at bcc-admin@larimer.org, or call (970) 498-7010 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.