

MINUTES

Larimer County Workforce Development Board Meeting

September 13, 2023

Doors Open at 7:45 am

Agenda 8:00 - 9:30 am

In-Person Meeting - 200 W. Oak Street, 1st floor, Boyd and Carter Lake Conference Rooms
and on [Zoom](#)

1. Welcome & WDB Business (Julie Cila, Lincoln Electric)

- a. Call to order

Members present:

- Julie Cila, Eric Lea, Richard Martinez, Commissioner Kefalas, Ann Hutchison, Tracy Mead, Mark Christensen, Luke Hammons, SeonAh Kendall, Hope Hartman, James Newby, Heather Lelchook, David Roecker

Guests and staff present:

- Jordan Leptich, Jonathan Comyn, James Graham, Jesus Borrego, Anne Million, Joe Martinez, Greg Grote, Nick Peterson, Jennifer Miller, Dawn Pepke, Jillian Fresa, Bella De La Torre, Lauren Pellow, Janel Highfill, Mark Johnston, Kelsey Baun, Evan Wendlandt, Adam Crowe, Cheryl DeGrave,

- b. Welcome guests
- c. Verification of a quorum
- d. Review agenda
- e. Public comment on topics not on the agenda
- f. September is Workforce Development month: BoCC Proclamation
- g. Upcoming events: Workforce Symposium & Wild & Scenic Film Festival

- h. Member Updates
- i. Nominating Committee for 2024 Officers (Eric Lea, Robert Half)
- j. Other Announcements/Updates (All members)

Julie welcomed all members and guests to the meeting. Mark Johnston shared information on the upcoming Workforce Symposium and Wild & Scenic Film Festival. The WDB Executive Committee is serving as the nominating committee for 2024 officers. Anyone interested in serving as Chair, Chair-Elect, Secretary or Treasurer should reach out to Mark Johnston.

2. WDB Future Meetings (Julie Cila, Lincoln Electric)

- a. October 11, 2023 WDB meeting - Work Based Learning
 - b. November 8, 2023 Broadcom Tour with David Roecker and TBD topic
- The October 11, 2023 meeting will focus on work-based learning (WBL). Subject matter experts will join us to share knowledge and insights on WBL. The November 8, 2023 meeting will be at Broadcom in Fort Collins and feature a tour of the top notch manufacturing company.**

3. Consent Calendar (Julie Cila, Lincoln Electric) *Vote*

- a. June 14, 2023 Larimer Board Meeting Minutes
- b. July 11, 2023 Joint Board Meeting Minutes
- c. WIOA Youth Incentive Policy

The June 14, 2023, July 11, 2023 minutes and updated WIOA Youth Incentive Policy were approved by unanimous WDB vote after a motion from SeonAh Kendall that was seconded by Mark Christensen.

4. WIOA Operations (Mark Johnston, Economic & Workforce Dev)

- a. Workforce Innovation and Opportunity Act (WIOA) Common Performance Measures Final PY22

Mark Johnston reported that Economic and Workforce Development met all performance measures for program year 22. 14 of 18 were met at 100% of the goal or higher. 4 of 18 were met at 90% of the goal or higher. CDLE expects a 90% goal or higher.

5. Talent Pipeline (Eric Lea, Robert Half)

- a. Salary Updates for Northern Colorado
 - Market Updates in the labor market
 - National Trends
 - August Jobs Report
 - Time To Hire
 - Cost of a bad hire
 - Retention Strategies
 - Perks and Benefits
 - Job Seekers priorities
 - Employers priorities

A shifting economy makes it challenging for employers to keep pace with trends. Eric Lea provided an overview of Robert Half data on Northern Colorado workforce. Including information on trends, retention and in-demand benefits. Meeting attendees shared insights and hiring hot spots.

6. Adjourn (Julie Cila, Lincoln Electric)

The meeting adjourned at 8:58 am.