

Larimer & Weld County Workforce Development Board Meeting

Wednesday, August 13, 2024

11:00a.m.- 1:00 p.m.

In-Person Meeting | AIMS Welcome Center, Small Skybox Room 257 | 4901 W. 20th St, Greeley

Larimer Attendance: James Newby, Janel Highfill, Colleen DePasquale, Adam Crowe, Amber Rahn, Ann Hutchison, Erin Hottenstein, Joe Martinez, John Kefalas, Hope Hartman, Kayla Garlow, Caitlin Wyrick, Debi Triplett, Mark Woodrum, Bob Brassier, Josh Alvarez, Luke Margheim, Dana Gaines, Tracy Mead, Sandra Jackam, Kelsey Baun, Mark Johnston, Nick Peterson, Heather Lelchook, Janine Ledingham, Dawn Paepke, Ridge Overholt, Jennifer Miller, David Roecker

Talent Pipelines for Occupations

SLIDE DECK

Agenda

- (15 min) Lunch & Network
- (10 min) Welcome from Weld WDB Chair
 - Joint County Directors welcome
 - Mark starts off; welcomes Carol
 - If commissioners are present, Carol will introduce (and Mark vice versa)
 - Carol introduce Erin/AIMS host welcome
- (15 min) Updates
 - Workforce development month - Mark
 - Proclamation in Weld - Sept 3
 - Proclamation in Larimer - Sept 2
 - Ongoing activities throughout the month
 - Workforce symposium on September 30th at The Ranch - Andrew
 - Tickets are comped for board members - we will email, please respond if yes.
 - Skills-first hiring toolkit & challenge updates
 - Carol share key proposed actions
 - Mark share proposed actions
 - Due August 31
 - Connecting Colorado - Mark
 - September State roadshow
 - Goal for our broads to be trained and champions for the roll-out in september
 - Join us on Thursday, September 18 at 11:00 a.m. for a virtual deeper dive session, just for board members only
 - Opportunity Now Regional Talent Summit - Regional Action Teams (RAT) - Carol
 - NorthEast Region RAT - Yvonne (as chamber lead), Carol, Mark, and Kelsey

- Received our proposed work plan (a two and five year partnership), must submit by 9/13
- Will meet with the sector partner leaders to co-create and approve
- Workforce boards provide oversight of implementation and reporting of these work plans
- (5 min) NoCo Targeted Talent Training (NoCo T3) - Customized Training & what's next regionally - Mark & Kelsey
 - ** naming - prevent confusion - NoCo Targeted Talent Training (NoCo T3)
 - Regrounding
 - Guiding pillars & framework
 - State alignment with Quality
 - What to expect in 2026 for joint
- (60 min) Panel
 - Purpose: understand of what's happening across the region/ best practices in occupation driven trainings and occupation talent pipelines
 - **Introduction:** Please share your name, organization, and role. How does your organization engage in occupation-driven training, and where do you fall in the talent pipeline?
 - **Alignment to Needs:** Can you share a successful model or partnership that has effectively aligned training with specific occupational needs?
 - **Pipeline Sustainability:** What strategies have proven most effective in building sustained talent pipelines into high-demand occupations?
 - **Innovation in Action:** What innovations—whether in delivery, partnerships, or funding—are helping you meet evolving occupational training needs?
 - **Lessons Learned:** What advice would you offer to others looking to replicate your approach or address similar workforce challenges?
 - Open Q&A time
- (10 min) Conclusion
 - Ways to engage over next six months
 - Adjourn by Larimer WDB Chair

Connecting Colorado Webinar Registration:

