

Agenda

Larimer County Workforce Development Board Meeting

September 10, 2025

Doors Open at 7:45 am

Agenda 8:00 am - 9:30 am

In-Person Meeting - 200 W. Oak St, Ft Collins, Co 80521 and on [Zoom](#)

Attendance: Bobbie Wolfe, Luke Margheim, James Newby, Shawn Peters, Joe Martinez, Josh Alvarez, Dana Gaines, Rich Martinez, Julie Cila, Colleen DePasquale, Mark Woodrum, Hope Hartman, Heather Lechhook, David Roecker, Marcy Kasner, Amanda Aquino, Adam Crowe, Kelsey Baun, Caitlin Wyrick, Janel Highfill, Bob Brasser, Debi Triplett, Commissioner John Kefalas,

[SLIDE DECK](#)

1. **Welcome & WDB Business** (*Julie Cila, Lincoln Electric*) 8:00am

- a. Call to order & welcome guests
- b. Welcome new members (Amber Rahn, Mark Woordum, Caitlin Wyrick, Kayla Garlow, Dana Gaines)
- c. Review agenda

Call to order at 8:08 AM

2. **Consent Agenda** (*Julie Cila, Lincoln Electric*) 8:05am

- a. [Priority of Service for Veterans and Eligible Spouses Policy](#) (*Marcy Kasner*)
- b. [Skills-first Hiring Board Challenge - Position Statement](#) (*Kelsey Baun*)

The group was provided updates around verbiage changes on the Priority of Service policy. There was a vote to put in motion by Tracy Mead and seconded by Janel Highfill. This vote to approve the changes was approved unanimously.

3. **LCEWD Department Updates** (*Marcy Kasner, Larimer County Economic & Workforce Development*) 8:10am

- a. Q2 & Q3 Reduction In Force updates

4. **September - Workforce Symposium Month & Updates** 8:15am

- b. Proclamation, September 2
- c. Irrigation Tech Training, September 9
- d. Open House, September 24
- e. Workforce Symposium, Tuesday, September 30 at The Ranch
- f. Wild and Scenic Film Festival, October 3 at Lory Student Center CSU
- g. Manufacturing Expo, Tuesday, October 7

5. **NoCo Works website launch** (*Kelsey Baun, Larimer County Economic and Workforce Development*) 8:25am

200 West Oak Street, Suite 5000, Fort Collins, Colorado 80521 | 200 Peridot Avenue, Suite 1100, Loveland, Colorado 80537
970.498.6600 | larimer.org/ewd

6. Opportunity Now Regional Talent Summit (*Janel Highfill, Front Range Community College Adam Crowe, Larimer County Economic and Workforce Development & Bobbie Wolf, CWDC*) 8:45am

- A. Bobbie/Janel Report/slide Deck (20 min presentation)
 - a. HB 24-1365
 - b. 2 yr and 5 yr plans
 - c. Big picture of the HB
- B. Northeast Region Tactical Workforce Plan Direction (5 min)
 - a. Draft of Regional Tactical Workforce Plan
 - b. Construction, Manufacturing, Health
 - c. Goal to scale
- C. Talent Pipeline Management (TPM) (10 min)
 - a. Overview
 - b. HVAC process walk through, with data
- D. Table Discussion/Activity? (10-15 min)
- E. Open Q&A?

7. Adjourn (*Julie Cila, Lincoln Electric*) 9:30am