

Agenda

Larimer & Weld County Workforce Development Board Meeting

Wednesday, February 12, 2025

2:00- 4:00 p.m.

In-Person Meeting | Powerhouse Energy Campus | 430 North College Avenue | Fort Collins, CO

Attendees: Ridge Overholt, Luke Margheim, David Roecker, Richard Martinez, Dana Gaines, Mark Johnston, John Kefalas, Amber Rahn, Caitlin Wyrick, Erin Hottenstein, Debi Triplett, Carol Salter, Adam Crowe, Jennifer Miller, Bob Brasser, Julie Cila, Josh Alvarez, Dawn Paepke, Kelsey Baun, Amanda Aquino, Janine Ledingham, Joe Martinez, Lucinda Kerschensteiner,

1. **Welcome** (Julie Cila, Lincoln Electric) 2:00 p.m.

2. **August findings & Customized Training framing** (Mark Johnston, Larimer County Economic and Workforce Development, Liz Barber, Employment Services of Weld County) 2:05 p.m.

3. **Future of Work** (Mark Christensen, Brinkman Construction) 2:15 p.m.

Future of Work - Industry Board Member Asks (Mark C)

- Why skilled trade positions matter in Northern Colorado?
 - (notes with mark c. - there is a lack of labor in the technical trades - mechanical, plumbing, hvac, etc. - importance of developing trades; opportunities for industry compensation & training); need skilled trades training to set employees up for success

4. **Why it Matters** (Adam Crowe, Larimer County Economic and Workforce Development) 2:25 p.m.

Why board members need to care?

- a. - it doesn't depend on the discipline we come from, we have opportunities, connection and network to bridge our identities as community members, industry members, to support workforce development and job placement

5. **Tour of CSU Powerhouse** (Jenna Beattie, Energy Institute) 2:35 p.m.

6. **Group Activity** (Kelsey Baun, Larimer County Economic and Workforce Development) 3:15 p.m.

We've selected four occupations for this activity that reflect NoCo and are aligned with the Talent Pipeline report released on January 15)

- a. 1. HVAC
- b. 2. Rad Tech— move forward with phlebotomy
- c. 3. Utility Line Worker
- d. 4. Equipment Operators
- e. Align with the talent pipeline report jobs

7. **Share out and Next Steps** (Kelsey Baun, Larimer County Economic and Workforce Development) *3:50 p.m.*

Agreement to followup - in March will host round tables with two of these occupations, we need help getting HR leaders to the table; will create an invite and why it matters -

8. **Conclusion & Adjourn** (Victoria Cordova, Banner Health) *4:00 p.m.*