



Date: Wednesday, March 04, 2026
Time: 1:30 PM
Location: Commissioners' Conference Room, 2nd Floor, 200 West Oak Street, Fort Collins

WORK SESSION

1. Discussion Item: Community Justice Alternatives (CJA) 2025 Year in Review

Item Description: Informational presentation reviewing data and accomplishments in 2025.

Emily Humphrey, Community Justice Alternatives Director

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at bcc-admin@larimer.org, or call (970) 498-7010 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.

LARIMER COUNTY COMMUNITY JUSTICE ALTERNATIVES

*Built on Experience
Shaped by Innovation*

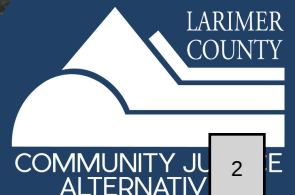
2025 ANNUAL REPORT

www.larimer.gov/cja

Emily Humphrey-Community Justice Alternatives-Director

Jill Fox-Alternative Sentencing-Director

Alexis Ongley-Community Corrections-Director



Built on Experience, Shaped by Innovation

The strength of Community Justice Alternatives (CJA) begins with its people. More than 250 dedicated professionals bring experience, skill, and commitment to their work each day, ensuring community safety while supporting justice-involved individuals with accountability, resources, and meaningful opportunities for change. Their professionalism and care are the foundation of everything CJA does.

We are proud to strengthen this foundation by welcoming Alexis Ongley to our leadership staff as the new Director of Community Corrections. Alexis joins us with a wealth of knowledge and a steadfast dedication to the field, spanning over 19 years. Her expertise, alongside the professionalism and care of our entire team, remain the bedrock of everything CJA accomplishes.

As we reflect on 2025, we recognize a year shaped by innovation, adaptability, and continued success within the evolving criminal justice landscape. CJA's programs continue to evolve thoughtfully to meet emerging challenges and community priorities. This progress is made possible by staff who are highly trained, forward-thinking, and deeply committed to both public safety and individual success.

Guided by our mission and values, CJA prioritizes community safety and reduced recidivism by providing effective, evidence-based programming that supports lasting outcomes. For decades—with some programs serving this community for over 50 years—Community Justice Alternatives has delivered consistent, proven services rooted in accountability, professionalism, and responsiveness to community needs.

Each day, staff work diligently to support community safety, provide meaningful supervision, and ensure the victim's voice remains central to the justice process. Through proven practices and continued innovation, Community Justice Alternatives remains a leader in community-based corrections in Larimer County, across Colorado, and nationally.

Jill - Emily - Alexis



As you read this annual report, we hope you will see the unwavering commitment of our staff who have defined Community Justice Alternatives for decades—and the meaningful impact their work has on individuals, their families, victims, and the safety and well-being of the community as a whole.

Emily Humphrey – CJA Service Area Director

Courage to Change

Our mantra, Courage to Change, reflects the daily work of our staff and the individuals we serve. It represents the courage of those under our supervision to move beyond past choices, and the courage of our staff to remain open-minded and responsive - building upon decades of solid work while adapting to an ever-changing field.

Mission

Community Justice Alternatives (CJA) prioritizes community safety and reduced recidivism by providing accountability, resources, and support to justice involved individuals.

Vision

Community Justice Alternatives (CJA) envisions a safer community by creating an inclusive culture for highly motivated and well-trained staff who utilize innovative practices that are cost effective and improve the lives and outcomes for justice involved individuals.

Core Values

Respect

We commit to creating a culture where staff and clients feel physically, mentally, and emotionally supported.

Connection

We commit to building meaningful, inclusive and collaborative relationships between staff, clients, and the community.

Empowerment

We commit to offering opportunities that motivate individuals to discover self-sufficiency and personal growth.

Safety

We commit to providing a stable and secure environment that promotes the welfare of staff, clients, and the community.

COMMUNITY JUSTICE PLANNING

Highlights of 2025



Sequential Intercept Model



Community Justice Alternatives brought the Sequential Intercept Model (SIM) Mapping project to our community to better understand the intersection of behavioral health and the criminal justice system. Facilitated by Policy Research Associates (PRA) in partnership with the Substance Abuse and Mental Health Services Administration (SAMHSA), the project engaged 53 participants from over 35 organizations across Larimer County, including law enforcement, courts, probation and parole, behavioral health providers, peer support specialists, community corrections, housing programs, and community members. Together, participants worked to develop a comprehensive picture of how individuals with mental health and co-occurring disorders move through the justice system, identifying gaps and opportunities to improve support, coordination, and outcomes for this population.

Warrant Clearance & Community Resource Fair Events - Clearing the Way



In 2025, the 6th and 7th Warrant Clearance Events brought hope and support to community members looking to resolve legal matters. Sponsored by the Colorado State Public Defender's Office, 8th Judicial District Branch, and the 8th Judicial District Attorney's Office. Alongside warrant clearance, CJA hosted a Community Resource Fair, offering a "one-stop" hub for essential services—from veteran's benefits, vaccinations, to housing, food assistance, and more. By combining legal support with access to vital resources, these events provide a powerful opportunity for participants to address both their legal and personal needs, opening doors to a brighter future.

Larimer Integrated Network of Care (LINC)



In 2025, development was underway for LINC: Larimer Integrated Network of Care, a data-sharing platform designed to enhance continuity of care and services for individuals with behavioral health needs who are involved in the justice system. Supported by the Larimer County Impact Fund Grant, LINC will strengthen collaboration between criminal justice and behavioral health partners, ensuring safer, more informed interactions and more consistent support across systems. Significant progress has already been made, and the official rollout is scheduled for the first quarter of 2026. We are excited to see this innovative project come to life and improve outcomes for individuals and the broader community

COMMUNITY JUSTICE PLANNING

Highlights of 2025 (con't)



Juvenile Gun Safety Coalition

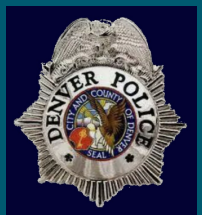
In 2025, the Larimer County Juvenile Gun Safety Coalition reached significant milestones in both intervention and public awareness. We successfully debuted the “Know Your Limits” curriculum, a comprehensive six-week program specifically designed for justice-involved youth facing firearm-related charges. Building on this momentum, the Coalition secured funding to facilitate two additional sessions of these “Impact of Crime” classes through 2026.

Our commitment to community-wide prevention also saw the launch of our third public service announcement, “Be Awkward, Ask.” Developed in collaboration with the Larimer County Department of Health and Environment funded by the Colorado Department of Public Health and Environment: Office of Gun Violence Prevention, this campaign reached audiences across the state, encouraging parents of young children to prioritize firearm safety conversations. Looking ahead to 2026, we are prepared to launch our fourth PSA, “Choices,” which focuses specifically on the lived experiences and decisions of justice-involved youth.



Youth Violence & Prevention Training

In September 2025, Sergeant Damon Bowser from the Denver Police Department’s Special Operations Division Gang Investigations led a training in Larimer County, sponsored by CJA, for law enforcement and community organizations working with justice-involved youth. The session focused on addressing the root causes of youth violence, exploring prevention strategies, and strengthening community outreach efforts. Nearly 100 professionals attended, making it a highly impactful opportunity to share knowledge, collaborate across sectors, and work toward meaningful positive change in the community.



ALTERNATIVE SENTENCING DEPARTMENT (ASD)

Jill Fox – Director

Larimer County ASD offers jail alternatives for appropriate justice-involved individuals in the county. Individuals can serve their court ordered jail time in Work Release, Electronic Home Detention, Useful Public Service (UPS) or the Workender program. These options allow individuals to maintain employment, treatment and community ties while fulfilling their sentence.

Highlights of 2025

WORK RELEASE

- Intakes: 931
- Jail Bed Days Saved: 34,310
- Successful Completion: 84%

ELECTRONIC HOME DETENTION

- Jail Bed Days Saved: 2,442
- Successful Completion: 82%

USEFUL PUBLIC SERVICE

- Interviews Completed: 2,637
- Hours Provided: 99,632
- Agencies Served: 71

WORKENDERS

- Intakes: 265
- Jail Bed Days Saved: 2,442
- Successful Completion: 74%



All ASD Programs

- Work Release
- Electronic Home Detention
- Useful Public Service
- Pretrial Services
- Workenders
- Juvenile Work Crews

ASD Jail Bed Days Saved
39,040

ALTERNATIVE SENTENCING DEPARTMENT

Pretrial Services

Pretrial Services is another facet of ASD, providing important information to aid in bond decisions and supervising defendants during their pretrial release in the community.

PRETRIAL INTAKE

- Bond Applications Completed: 7,078
- Bonds Set Preadvisement: 1,621

PRETRIAL SUPERVISION

- Cases Ordered to Supervision: 7,205
- Total Cases Closed: 7,488
- Client Days Under Supervision: 548,829

MENTAL HEALTH INTERVENTION PRETRIAL SERVICES (MHIPS)

- Screens Completed: 6,660
- MHIPS New Defendants: 237
- MHIPS Closed Defendants: 279

Pretrial Services
Jail Bed Days Saved
548,798



Competency Services

Larimer County Competency Services team coordinate treatment and services on behalf of the court. Our Competency Services team works through the needs of both the defendant and the criminal justice system with the goal to identify the most just and fair course in a reasonable amount of time.

Participants Served: 131

Services Provided: 1,315

Total Jail Bed Days Saved: 1,279

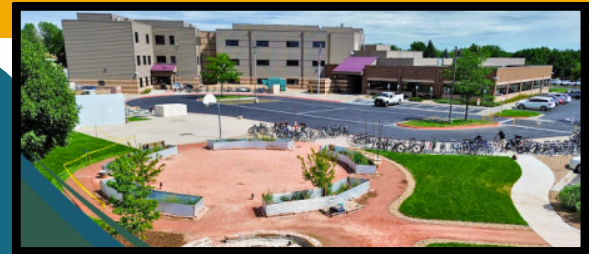
COMMUNITY CORRECTIONS

Alexis Ongley - Director

Community Corrections provides a sentencing or placement alternative, in lieu of prison incarceration, for people with felony convictions. Participating in a Community Corrections program requires the client to work on behavior modification, while allowing some restricted privileges and access to the community. As designated under Colorado statute, Community Corrections works to reintegrate our clients into the community, providing services that include individual and group counseling, life skills training, financial planning and management, and crisis intervention.

RESIDENTIAL PROGRAMS

- Residential Men's and Women's Programs
- Intensive Residential Treatment (IRT)
- Residential Dual Diagnosis Treatment (RDDT)
- Strategic Individualized Remediation Treatment (STIRT)
- Employment Services



COMMUNITY PROGRAMS

- Evaluations
- Community Supervision
- Day Reporting Center (DRC)
- Alternative to Incarceration for Individuals with Mental Health Needs (AIIM)
- Wellness Court
- Community Corrections Transportation Unit (CCTU)

Jail Bed Days Saved

162,565

Court Fines/Fees/Victim Restitution

\$460,516

COMMUNITY CORRECTIONS

Highlights of 2025

RESIDENTIAL PROGRAM STATISTICS

- Clients Served: 1,067 (770 men, 297 women)
- Successful Completion Rate: 68%
- Acceptance Rate: 71%

NON-RESIDENTIAL PROGRAM STATISTICS

- Clients Served: 197
- Successful Completion Rate: 97%

TREATMENT PROGRAM STATISTICS

- Clients Served: 474 (284 men, 190 women)
- Women's Program Successful Completion Rate: 78%
 - IRT Successful Completion Rate: 68%
 - RDDT Successful Completion Rate: 65%
 - STIRT Successful Completion Rate: 89%
- Men's Program Successful Completion Rate: 81%
 - IRT Successful Completion Rate: 73%
 - RDDT Successful Completion Rate: 60%
 - STIRT Successful Completion Rate: 90%

DRC PROGRAM STATISTICS

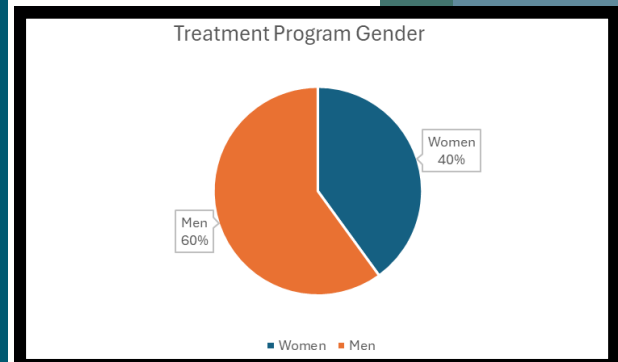
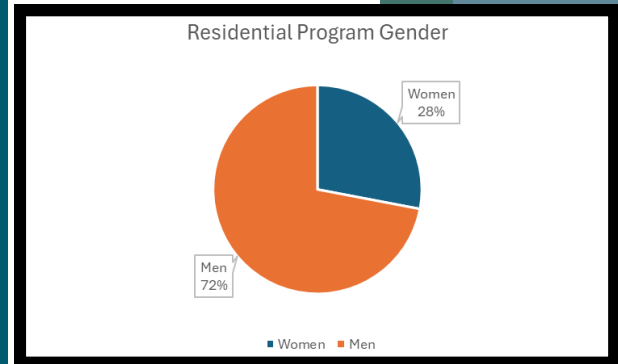
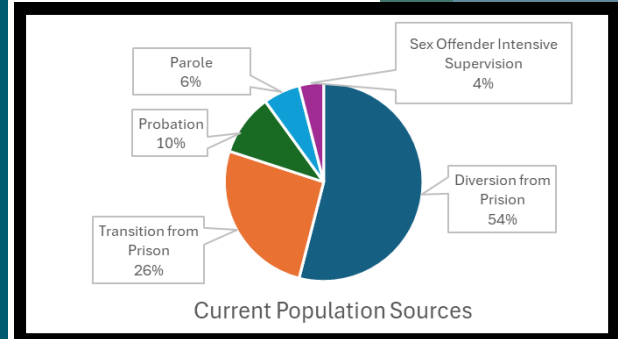
- Urine Analysis (UA) Test: 47,300
- Breathalyzer Test: 8,990
- Oral Swab Test: 1,630
- Quick Test (QT) Test: 502
- Federal UA Test: 142

AIIM/WEELNESS COURT

- Level of Supervision Inventory (LSI)
 - AIIM: Avg 19.9% LSI Reduction
 - Wellness Court Clients: Avg. 29.9% LSI Reduction

TRANSPORTATION UNIT

- Juvenile Transports to Court and Facilities: 527
- Supervision Hours: 2,243



CJA ADMINISTRATIVE SERVICES

The CJA Administrative Services Team supports employees and programs across the entire Community Justice Alternatives (CJA) service area providing centralized fiscal, budgetary, and administrative service so employees and programs of CJA can focus on clients and the community.

- Accounting Operations
- Audits
- Budget
- Contract & Grant Management
- Data Analysis
- Financial & Audit Reporting
- HIPAA & Substance Use Disorder Records
- Hiring & Interns
- Payroll
- Personnel & Criminal Justice Records
- Policies & Procedures
- PREA
- Programs
- Staff Training & Professional Development
- Technology Support
- Victim Services

Cost of Jail Beds Days vs CJA Programs

Per day/Per person

Based on Average Daily Population (ADP)

Jail Cost Per Day
\$241.84

Community Corrections
ADP: 337

Cost Per Day: \$131.60

Alternative Sentencing
ADP: 123

Cost per Day: \$135.22

Pretrial Services
ADP: 1,504

Cost per Day: \$5.60

Community Partners, Grants, and Contracts

- 8 Interns
- 19 Onsite Service Providers
- 96 Active Contracts
- 6 Grants
 - Behavioral Health Services Intensive Outpatient Program
 - Behavioral Health Services Data Sharing (LINC) Program
 - Competency Transitional Housing Services (Special Masters)
 - Competency Services Grant
 - Crime Victim Services
 - Senate Bill 25-196



CJA ADMINISTRATIVE SERVICES

Programs

44 Active Volunteers

Community Justice Alternatives provides approximately 18 hours of programming each week to support client stability and successful reintegration. Services focus on practical life skills—including financial literacy and parenting classes—recovery support such as traditional AA and Celebrate Recovery, and healthy coping strategies like floral arrangements and the TEA group, along with peer support that strengthens connection and accountability. By encouraging ongoing engagement with these resources, we help clients build routines and relationships they can continue after leaving CJA, strengthening community ties, promoting long-term independence, and reducing recidivism.



Victim Services

Our Victim Services Specialists are here to help crime victims navigate the criminal justice system post sentencing. Our priority is to ensure that crime victims are treated with fairness, respect, and dignity. Our goal is to keep victims informed throughout the duration of an Alternative Sentencing or Community Corrections sentence. All crime victims covered under the Victim Rights Act are automatically enrolled in the victim notification program with ASD and Community Corrections.

Total Services
2,991



Victims Served
1,040

Staff Training

CJA is committed to providing staff with high-quality training that builds confidence, knowledge, and practical skills to effectively support client behavior change. All staff are required to maintain certification in CPR/First Aid and Mental Health First Aid, as well as complete suicide prevention training, to ensure they are prepared to respond to both physical and emotional needs. CJA offers numerous trainings to further develop staff skills in areas such as trauma-informed care, crisis intervention, and motivational interviewing. These ongoing professional development efforts reinforce a culture of respect, connection, safety, and empowerment, while strengthening staff competence and promoting best practices.

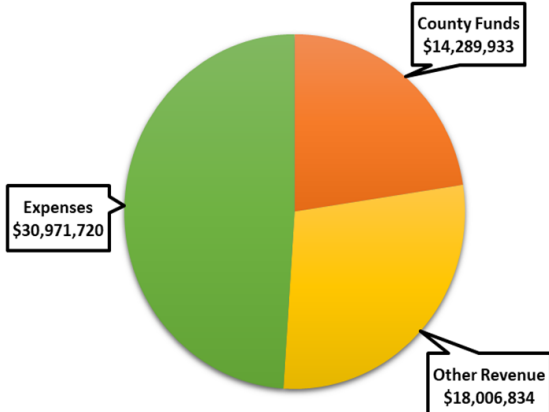


15,047
Staff Training Hours

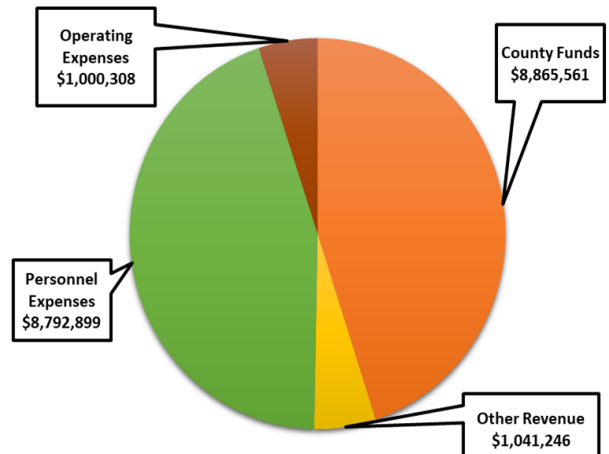
CJA ADMINISTRATIVE SERVICES

2025 REVENUE & EXPENSES

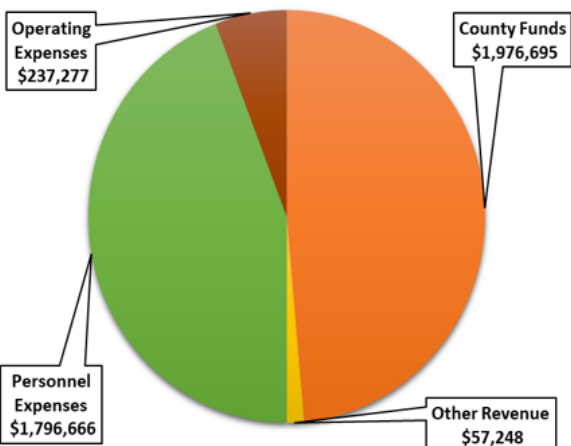
**COMMUNITY JUSTICE ALTERNATIVES
2025 REVENUE & EXPENSES**
(Includes Alternative Sentencing,
Community Corrections & CJ Administration)



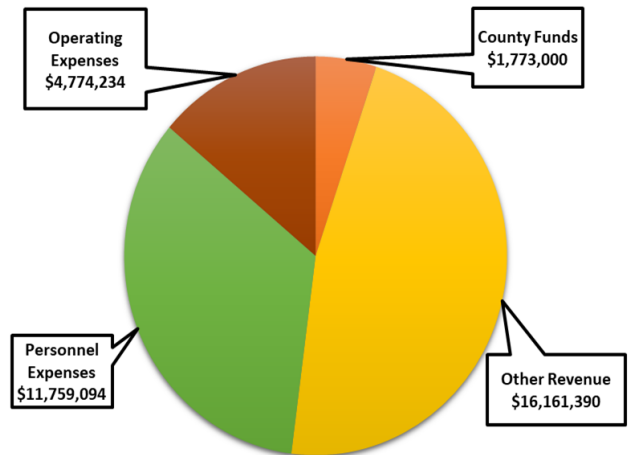
**ALTERNATIVE SENTENCING &
PRETRIAL SERVICES
2025 REVENUE & EXPENSES**



**COMMUNITY CORRECTIONS
GENERAL FUND PROGRAMS
2025 REVENUE & EXPENSES**
(Includes AIIM, Wellness Court, Transport)



**COMMUNITY CORRECTIONS
(NON-GENERAL FUND PROGRAMS)
2025 REVENUE & EXPENSES**



Courage to Change

Recognizing that the past does not define our clients' endless potential, while challenging our staff to evolve beyond "the way it's always been" to discover how far we can truly go.

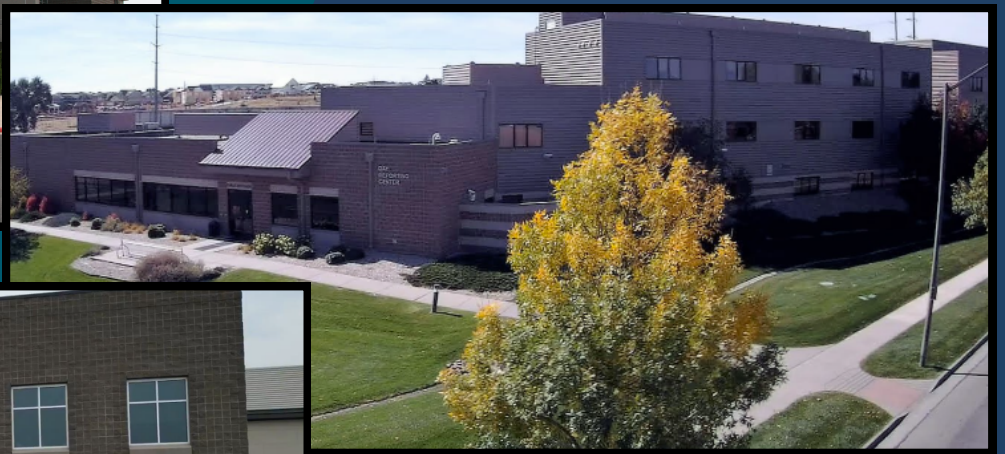
Are you interested in learning more?
www.larimer.gov/cja



Tour the Facilities

Registration is Required

Scan the code



LARIMER COUNTY: COMMUNITY JUSTICE ALTERNATIVES



COMMUNITY JUSTICE ALTERNATIVES (CJA): 2025 YEAR IN REVIEW

March 4, 2026



Informational presentation: Larimer County Community Justice Alternatives
2025 year in review

Community Justice Alternatives (CJA) prioritizes community safety and reduced recidivism by providing accountability, resources, and support to justice involved individuals.

Community Justice Alternatives (CJA) envisions a safer community by creating an inclusive culture for highly motivated and well-trained staff who utilize innovative practices that are cost effective and improve the lives and outcomes for justice involved individuals.



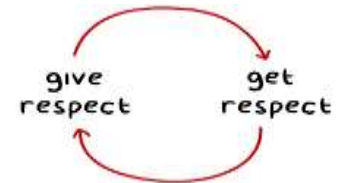
Courage to Change

CJA CORE VALUES

CORE VALUES

RESPECT

We commit to creating a culture where staff and clients feel physically, mentally, and emotionally supported.



CONNECTION

We commit to building meaningful, inclusive, and collaborative relationships between staff, clients, and the community.



EMPOWERMENT

We commit to offering opportunities that motivate individuals to discover self-sufficiency and personal growth.



SAFETY

We commit to providing a stable and secure environment that promotes the welfare of staff, clients, and the community.



PRESENTERS

- **Emily Humphrey**
Service Area Director of Community Justice Alternatives
- **Jill Fox**
Director, Alternative Sentencing Department
- **Alexis Ongley**
Director, Community Corrections





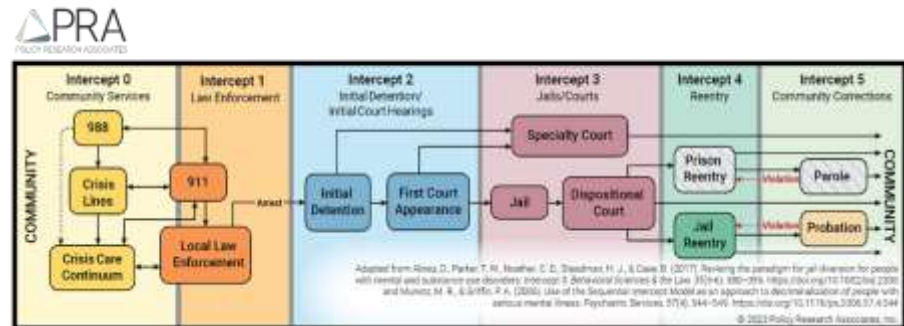
Sequential Intercept Model (SIM)

Larimer County Strategic Plan-Quality of Life: Goal 2 (1)(c)



In April 29-30th, Community Justice Alternatives brought the Sequential Intercept Model (SIM) Mapping project to our community to better understand the intersection of behavioral health and the criminal justice system. Facilitated by Policy Research Associates (PRA) in partnership with the Substance Abuse and Mental Health Services Administration (SAMHSA).

Together, 53 participants across 35 organizations in Larimer County worked to develop a comprehensive picture of how individuals with mental health and co-occurring disorders move through the justice system, identifying gaps and opportunities to improve support, coordination, and outcomes for this population.



LARIMER INTEGRATED NETWORK OF CARE (LINC)

GO LIVE Goal: March 3rd, 2026

LINC enables agencies to share important information securely, responsibly, and in compliance with all laws, creating stronger collaboration and more effective use of resources .



What is LINC?

The Larimer Integrated Network of Care (LINC) is a secure, behavioral health data-sharing system that helps approved agencies work together to:

- Support individuals in crisis
- Improve safety for the public and service providers
- Achieve better outcomes through coordinated care for individuals with behavioral health needs.

Who is involved?

LINC was developed through collaboration among the following agencies:

- Larimer County Community Justice Alternatives
- SummitStone Health Partners
- Larimer County Sheriff's Office
- Larimer County Department of Human Services



WARRANT CLEARANCE EVENTS: 2025

COMMUNITY RESOURCE FAIR & WARRANT CLEARANCE EVENT

TOTAL WARRANTS CLEARED

Both events: 195



Locations:

- Larimer County Police & Courts – April 5, 2025
- Larimer County Justice Center-Fort Collins – November 15, 2025

“I’m happy this event happened! Resolved 2 cases in 2 different courts.”

“Very well done! Everyone went above and beyond! Thank you!”

YOUTH VIOLENCE & PREVENTION TRAINING

Sergeant Damon Bowser-Denver Police Department Special Operations
Division-Gang Investigations

- September 2025
- Training sponsored by CJA included law enforcement and community organizations
- Focus on Justice-Involved Youth
- Addressing root causes of youth violence, exploring prevention strategies and strengthening community outreach efforts
- Nearly 100 professionals attended



JUVENILE GUN SAFETY COALITION



Significant milestones in both intervention and public awareness.

- We successfully debuted the “Know Your Limits” curriculum, a comprehensive six-week program specifically designed for justice-involved youth facing firearm-related charges. Building on this momentum, the Coalition, partnering with the Larimer Department of Health and Environment, secured funding to facilitate two additional sessions of these "Impact of Crime" classes through 2026.
- Our commitment to community-wide prevention also saw the launch of our third public service announcement, “Be Awkward, Ask.”
 - Developed in collaboration with the Larimer County Department of Health and Environment funded by the Colorado Department of Public Health and Environment: Office of Gun Violence Prevention, this campaign reached audiences across the state, encouraging parents of young children to prioritize firearm safety conversations.

<https://www.larimer.gov/cja/juvenile-gun-safety>

STAFF TRAINING



CJA is committed to providing high-quality training that builds staff confidence, knowledge, and practical skills to support client behavior change.

Staff maintain CPR/First Aid, Mental Health First Aid, and suicide prevention certifications, and participate in ongoing professional development to strengthen best practices, safety, and a culture of respect and empowerment.

In 2025:

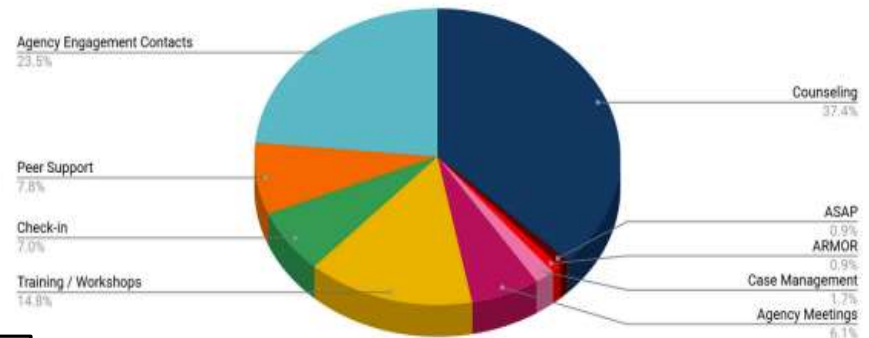
- Our staff trained for a collective 15,047 hours.
- We implemented a new training database: PowerReady.
- Certified to teach the newest CPR curriculum.
- Posted to hire a second Training Coordinator.

All new hires and staff who have been internally promoted go through our Field Training Officer (FTO) program which consists of classroom learning and over 150 hours of side-by-side on the job training.

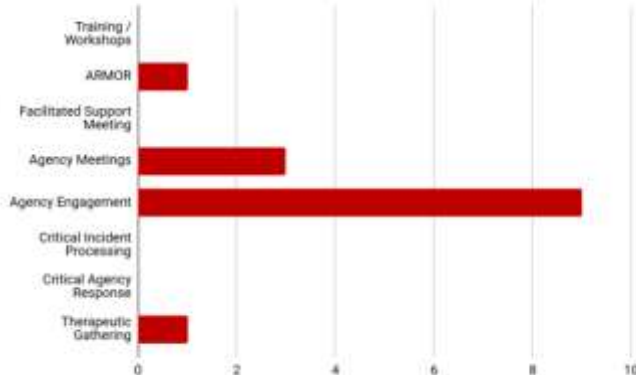
FIRST RESPONDER TRAUMA COUNSELORS - Supporting Staff



Percentage of Services Utilized



Number of Events Held



"It made me feel less alone in this line of work."



"Wonderful job! Very helpful in addressing several areas of my life that need support."

UNPLUGGED AND CONNECTED



CULTURE

Defining CJA Culture - CJA



Every person at CJA whether it's staff or clients in an integral part of what culture is and how it shows up each day. We surveyed all staff about culture; what it means to them, how it shows up in our work, what is working well and could be better.

- December 2025: Dr. Alexandra (Alex) Walker from Alliance for Community Justice Innovation (ACJI) and Nancy Kepner from Crafted Leadership - Discussion with CJA Executive Leadership
- February 11, 2026: All day training for CJA Senior level positions and above defining what "culture" means to us. (Over 60 participants)
- Beginning in March of 2026 Nancy Kepner will be working with CJA leadership in three cohorts over the next twelve months, focusing on a vision of what our culture is, what is our culture road map moving forward and how can we put our plan in to action.



PROGRAMS

Averaging about 18 hours per week, Community Justice Alternatives offers a variety of programs to support client growth, stability, and successful reintegration.

The goal is for clients to connect with meaningful resources while at CJA and continue engaging with them after leaving, strengthening stability, building community ties, and ultimately reducing recidivism.

Thanks for everything this program saved my life



These ladies were able to teach me things I did not understand before. I truly enjoyed that



CJA VICTIM SERVICES



VICTIM SERVICES ALTERNATIVE SENTENCING & COMMUNITY CORRECTIONS

From January to December 2025, our Victim Services team provided:



2,991 Services Offered
1,040 Victims Served

- Support victim participation in the community corrections screening process and ensure victims' voices are heard.
- Provide victim notifications regarding post sentencing critical stages.
- Educate victims about the criminal justice system, criminal and civil protective orders, and available community resources.
- Support victims throughout an offender's sentence, including crisis intervention, safety planning, and emotional support as needed.
- Meet with staff and provides training on victim rights, victimization, and protection orders.
- Provides emotional support and crisis intervention to clients experiencing victimization connecting them to community and system-based victim services.

ALTERNATIVE SENTENCING - 2025



PRETRIAL SERVICES - 2025

Program Summary		Mental Health Program Summary	
Pretrial Assessments Completed	7643	Mental Health Screens Completed	6658
Bonds Set Pre-Advisement	1621	MHIPS Screen Met Criteria	2243
New Cases Ordered to Pretrial Supv.	7667	MHIPS New Clients	237
Total Cases Closed	7492	MHIPS Closed Clients	278
Positive Closures	5269	Referral/Resources Provided	879
Bond Revocation Technical Violation	400		
Bond Revocation New Offense	139		

Failure To Appear for Court	Scheduled Court Hearings	# FTA	% FTA
Total All Defendants	78838	7619	9.7%
Supervised Pretrial Defendants	37456	1601	4.3%
Non-Supervised Defendants	41382	6018	14.5%

COMPETENCY SERVICES - 2025

COMPETENCY BEDS IN WORK RELEASE - 2025

REFERRALS	
Referrals	38
Accepted	35
Rejected	1
Pending	2
WORK RELEASE PARTICIPATION AND OUTCOMES	
Clients admitted to Work Release	19
Completions	16
Successful completions	11
Unsuccessful completions	5
IMPACT	
Total Jail Bed Days Saved	1,279
Increase from previous year (2024)	131%



SERVICES PROVIDED NUMBERS FOR 2025

CJA Clients Served	131
Competency Services	1315
Categories include:	
Behavioral Health	88
Basic Needs	238
Medical	184
Transportation	366
Housing	198
Communication/Technology	59
Supervision Requirements	160
Other	22

USEFUL PUBLIC SERVICE (UPS) - 2025

Interviews completed (Fort Collins & Loveland)	2,637
Clients successfully completing court ordered hours	1,875
Hours given back to community	99,637
Non-profit and tax supported agencies served	71



WORKENDERS 2025

FINANCIAL SAVINGS

Over \$244,000 saved by serving 2,288 days in the community instead of jail.

WORK CREWS

404 Work Crews assisted agencies across Larimer County.

LABOR HOURS & AGENCIES

Nearly 14,000 labor hours provided to 31 non-profit and tax-supported agencies.



WORK RELEASE

Successful Program Completion	84% of Work Release clients
Stable Employment in Community	67% of Work Release clients
Days Served in Work Release (vs. Jail) & Cost Savings	34,310 days, saving \$3.7 million

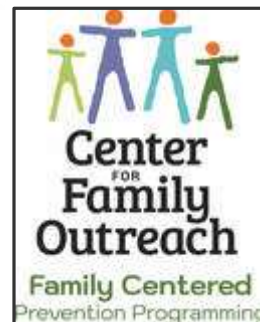


ASD HIGHLIGHTS

ASD COMMUNITY GIVE BACK

In 2025, ASD Community Give Back hosted its inaugural craft auction, successfully raising over \$1,000.

These funds were donated to two local Larimer County nonprofits: Hearts and Horses and NoCo Santa Squad. Additionally, craft items were gifted to other local nonprofits, including The Center for Family Outreach, Yarrow Collective, and Combat Recovery, providing financial assistance to these remarkable organizations.



COMMUNITY CORRECTIONS: 2025



COMMUNITY CORRECTIONS: EVALUATIONS UNIT - 2025

REFERRAL TYPE	SCREENED	ACCEPTED	ACCEPT RATE
DIVERSION	447	363	81%
DIVERSION [Out of County]	83	54	65%
PROBATION/SOISP/FEDERAL	12	11	92%
PAROLE	63	45	71%
TRANSITION [Primary]	170	108	64%
TRANSITION [Alternate]	123	56	46%
TOTAL	898	637	71%

COMMUNITY CORRECTIONS

RESIDENTIAL/NON-RESIDENTIAL PROGRAMMING

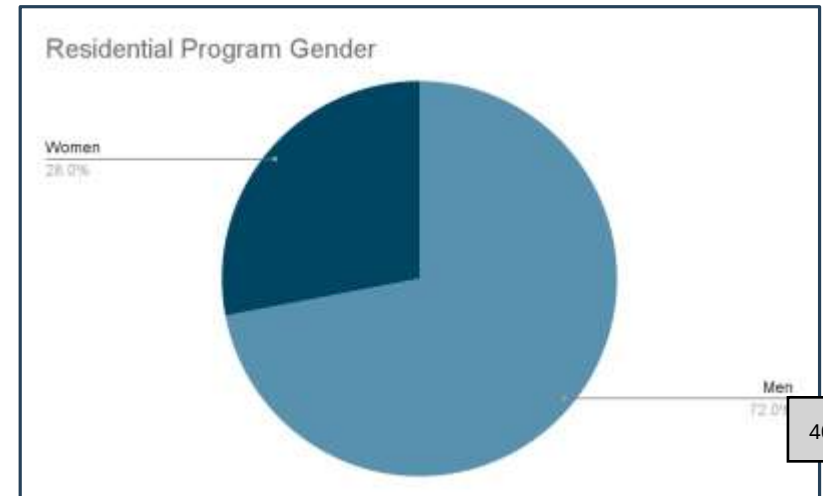
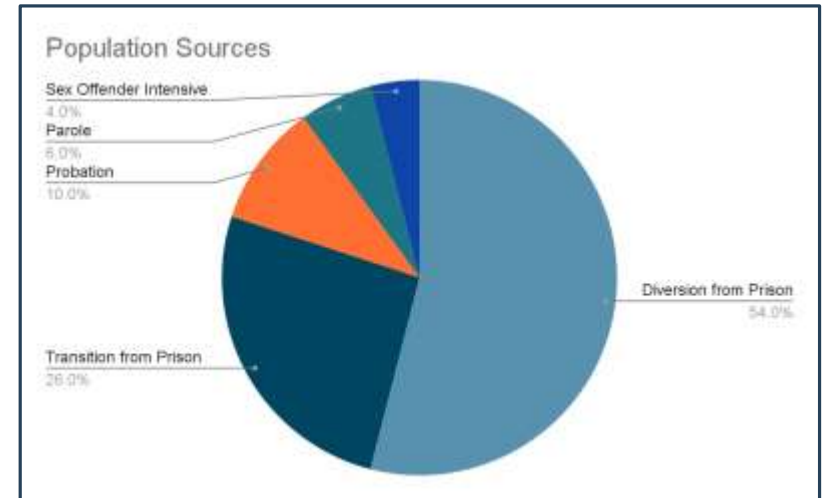
2025 Year to Date Clients Served

- 1067 Clients served across Residential programs
 - 770 men, 297 women
 - 68% Successful completion rate
- 197 Non-Residential
 - 97% Successful completion rate
- 71% Acceptance Rate

Restitution Collected 2025

- TOTAL - \$460,516

*Includes court fines/fees and victim restitution



TREATMENT 2025 – Women and Men

Definitions

IRT – Intensive Residential Treatment (90-day residential substance use treatment)

RDDT – Residential Dual Diagnosis Treatment (120-day mental health stability & substance use treatment)

STIRT – Strategic Individualized Remediation Treatment (21-day intensive residential program with 6 months aftercare services)



Treatment Program Statistics



- **Served 474 Clients** (284 men, 190 women)
- **Women's Programs- 78% successful completion**
 - IRT Successful Completion Avg. – **68%**
 - RDDT Successful Completion Avg. – **65%**
 - STIRT Successful Completion Avg. - **89%**
- **Men's Programs- 81% successful completion**
 - IRT Successful Completion Avg. – **73%**
 - RDDT Successful Completion Avg. – **60%**
 - STIRT Successful Completion Avg. – **90%**

AIIM AND WELLNESS - 2025

Definitions

AIIM – Alternatives to Incarceration for Individuals with Mental Health needs

Risk Reduction

- ❖ AIIM served 52
- ❖ Wellness Court served 67
- ❖ AIIM – Avg 19.9% LSI score reduction
- ❖ Wellness Court Clients – Avg 29.9% LSI score reduction (from program start to completion)



DAY REPORTING CENTER & TRANSPORTATION SERVICES

Day Reporting Center 2025

Urinalysis (UA)	41,375
Breathalyzer (BA)	10,326
Oral Swabs	1,922
Quick Tests (QT)	502
Federal UA's	142



AUDITS 2025

Date	Audit Type	Outcome
January	Federal Probation Monitor	Received a rating of “Excellent” (the highest rating)
March	DCJ – IRT	Received 100% rating on 9 standards Received 85%-99% rating on 5 standards Received 70-84% rating on 3 standards, 1 required corrective action
May	Federal Probation Monitor	Received a rating of “Excellent” (the highest rating)
June	Behavioral Health Administration Licensure Endorsements Received	Found in compliance in all applicable behavioral health treatment rules
7/1/2024- 6/30/2025	DCJ Key Performance Indicators	LCCC met 3 of the 4 KPI identified for evaluation. Regarding the 4 th KPI, we met 87% of our 100% goal target.
November	Signal Annual Review-Strategic Individualized Remediation Treatment (STIRT)	Received a total score of 83.96%. No further action is required
December	Larimer County HIPAA Risk Assessment	Awaiting Report
December	LCCC Board Lead Audit for DCJ	Found in compliance with no corrective actions needed

COST OF JAIL BED DAYS VS. CJA PROGRAMS

PER DAY/PER PERSON - 2025

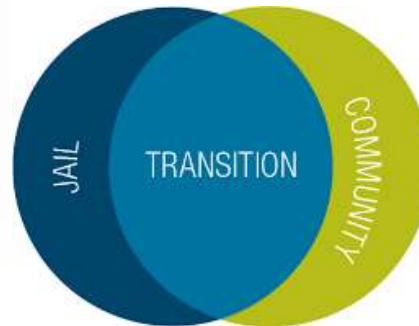
BASED ON AVERAGE DAILY POPULATION (ADP)

LARIMER COUNTY DETENTION CENTER: \$241.84

COMMUNITY CORRECTIONS: \$131.60

ALTERNATIVE SENTENCING: \$135.22

PRE-TRIAL: \$5.60



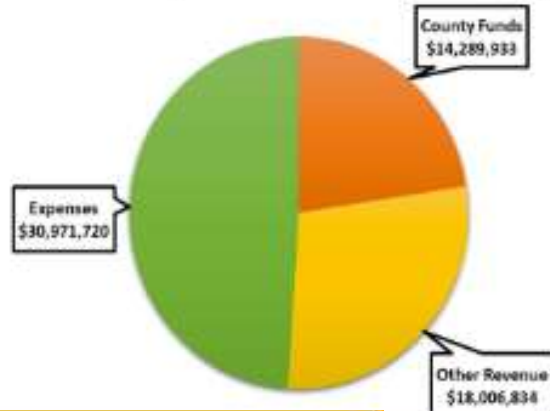
TRADITIONAL JAIL BED DAYS SAVED

By serving sentences in CJA Programs instead of Jail/Prison, over \$22 million dollars has been saved through Q4, 2025.

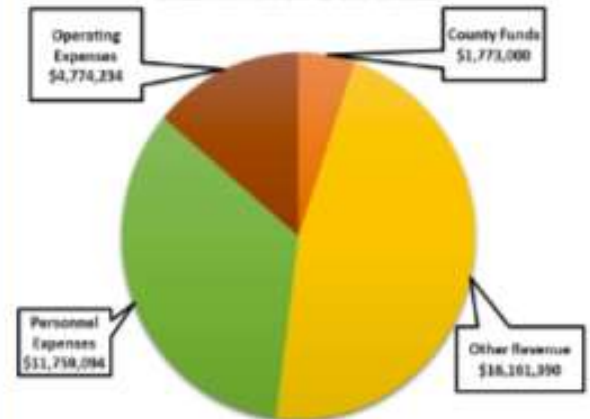
	Days	Cost per Day	Total Cost
Jail	202884	241.84	\$49,065,466.56
TOTAL	202884		\$49,065,466.56
	Days	Cost per Day	Total Cost
Community Corrections	162565	131.60	\$21,393,554.00
Alternative Sentencing	40319	135.22	\$5,451,935.18
TOTAL	202884		\$26,845,489.18
PRETRIAL	444,523		
SAVINGS			\$22,219,977.38

Budget

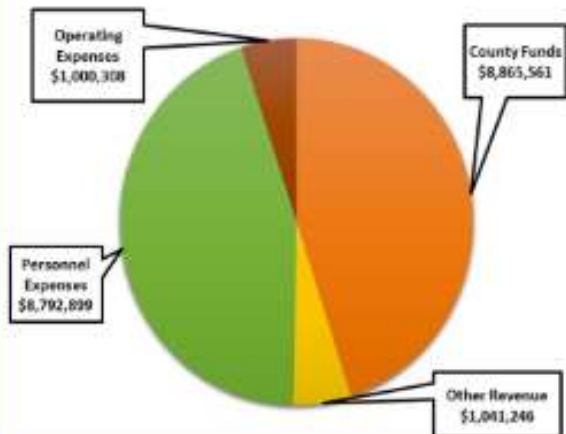
**COMMUNITY JUSTICE ALTERNATIVES
2025 REVENUE & EXPENSES**
(Includes Alternative Sentencing,
Community Corrections & CJ Administration)



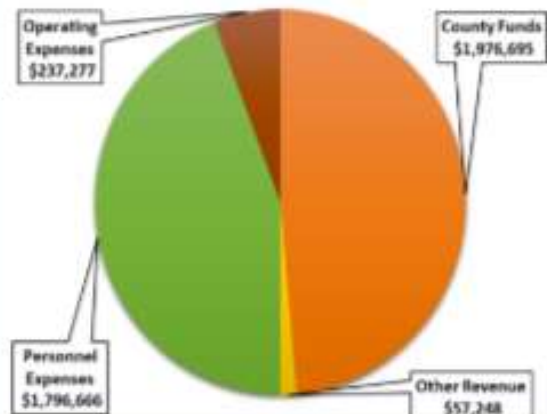
**COMMUNITY CORRECTIONS
(NON-GENERAL FUND PROGRAMS)
2025 REVENUE & EXPENSES**



**ALTERNATIVE SENTENCING &
PRETRIAL SERVICES
2025 REVENUE & EXPENSES**



**COMMUNITY CORRECTIONS
GENERAL FUND PROGRAMS
2025 REVENUE & EXPENSES**
(Includes AIM, Wellness Court, Transport)



47th CONRAD BALL ACHIEVEMENT AWARD - 2025



Keynote Speaker:
Colorado Division
of Criminal
Justice Director,
Dr. Matthew Lunn



**Award Recipient
Timothy Hand**

CJA Highlights - 2025



2025 HIGHLIGHTS

- ❖ Started the ASD Community Give Back program to utilize the skills of community service clients to raise money for non-profit organizations in Larimer County.
- ❖ SIM Mapping Workshop
- ❖ Partnership with Larimer Health and Environment: Be awkward...Ask PSA
- ❖ LINC Project
- ❖ Warrant Clearance and Community Resource Fair
- ❖ DMV 2 Go successes
- ❖ Restorative Justice-integrated into ASD/ComCor
- ❖ Pro social activities
- ❖ Community Education
- ❖ Statewide representation
- ❖ Partnered with CSU to provide expanded counseling services to our population
- ❖ ASD partnership with Sheriff's Department for Community Kids Holiday Party at The Ranch Event Center
- ❖ Collaboration with Boulder County - LOIS

Looking Forward to 2026

- CJA Three-Year Strategic Plan
- LOIS Re-platforming
- Combined behavioral health services for justice-involved individuals
- Diversifying funding streams
- New laboratory option for the Day Reporting Center (DRC)
- Ongoing CJA Culture work



COMMUNITY JUSTICE ALTERNATIVES

Questions & Wrap up

