

Date: Monday, August 05, 2024
Time: 10:00 AM
Location: Commissioners' Conference Room, 2nd Floor, 200 West Oak Street, Fort Collins

WORK SESSION

1. Discussion Item: Support Services Update – Human Resources

Item Description: HR Discussion on 2024 Employment Trends:

- Adaptability - Change Management: Being open to change and able to pivot when faced with challenges
- Digital transformation: Reskilling and upskilling employees so they can embrace opportunities
- AI-enabled tools: Incorporating new tools into work to achieve objectives differently
- Mental health: Implementing initiatives to support employees' mental health
- Hybrid flexibility: Making hybrid work more permanent for desk-based employees while providing equitable flexibility for frontline workers
- Managerial skills: Supporting and training managers to balance employee expectations with performance pressure
- Nontraditional candidates: Assessing candidates on skills rather than credentials

Mark Pfaffinger, Support Services Director

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at bcc-admin@larimer.org, or call (970) 498-7010 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.