



**Date:** November 20, 2025  
**Time:** 5:00 PM – 6:30 PM  
**Location:** Horsetooth Area Information Center, 4200 W. County Rd. 38E Fort Collins, CO 80526, Mountain Lion Room & Zoom Webinar

## LAND STEWARDSHIP ADVISORY BOARD MINUTES

MEMBERS			STAFF			GUESTS	
Patrick Bickley	V		Casey Cisneros	I			
Ronald Harris	I		Daylan Figgs	A			
Jesse Dillon	I		Meegan Flenniken	I			
Michael Hayes	I		Jody Shadduck-McNally*	V			
Brenda Engles	A		Andrea Weber (minutes)	I			

V = virtual attendee      I = in-person attendee      A = absent      \*commissioner

### Call to Order – 5:00 pm

### Agenda Review

### Review and Approval of Last Minutes

Michael moved to approve the minutes from last meeting, Jesse seconded, motion passed unanimously.

### Information and Announcements

Natural Resources events for this month: <https://larimer.org/naturalresources>.

To sign up for Land Stewardship Advisory Board updates, go to <https://apps.larimer.org/subscriptions.cfm>, enter your email, click “Subscribe,” and check the “Land Stewardship Advisory Board” box.

### Updates/Discussion Items

1. Q3 DNR Board Report
  - a. Meegan presented the third quarter DNR board report, highlighting an award for the acquisition of Canyon Edge Open Space and the Early Detection Rapid Response Program, which has been successful in eradicating Yellow Star Thistle.
  - b. The board considered scheduling a meeting or walkthrough at Canyon Edge Open Space in May or August to assess the success of cheatgrass treatment.
2. Upcoming Staff Changes – Casey Cisneros, Land Stewardship Manager
  - a. Casey announced his departure from the county on January 7th after 18 years with the department, where he managed the program for 10 years. He is pursuing a career in restoration consulting and has already begun transitioning his responsibilities. The position is currently posted, and interviews will begin in December. The board acknowledged Casey's significant

impact on the Land Stewardship program, particularly his role in shifting the department towards holistic ecological practices.

3. Weed Enterprise Update – Casey Cisneros
  - a. The meeting focused on the Enterprise Program's annual overview and strategic goals. The program, which operates countywide, generates revenue through vegetation management services, including noxious weed control, restoration, and plantings.
  - b. In 2025, the program projected \$643,000 in revenue, up 45% since 2018. Partnerships with various entities, such as the Larimer Conservation District and the Forest Service, contribute significantly to the program's workload and funding. The Enterprise Program charges by the hour, allowing flexibility in addressing specific needs and exceeding project goals when possible.
4. Review of Potential Noxious Weed Fine Guidelines – Casey Cisneros
  - a. The board discussed noxious weed management, including a new fine-based enforcement tool approved by the state legislature.
  - b. The board also addressed budget concerns, particularly for the Early Detection Rapid Response Program, which may face cuts due to state budget shortfalls.

### **Action Items**

1. Board Elections
  - a. Ron Harris volunteered to remain Chair of the board. All members voted unanimously.
  - b. Michael Hayes volunteered to remain Vice-Chair of the board. All members voted unanimously.
2. Recommend BOCC Adoption of Noxious Weed Fine
  1. Michael made a motion to recommend to the BOCC the adoption of the Noxious Weed Fines. Ron seconded. Motion passed unanimously.

### **Other Business**

1. Board of County Commissioners Update
  - a. Jody shared updates from her recent trip to DC, where she attended a Rural Action Caucus meeting with Senator Bennett and Congressman Neguse, discussing issues like EMS, healthcare, public lands, and FEMA tools for counties.
  - b. She highlighted Larimer County's 30-year anniversary of open space.
  - c. Jody mentioned that the county budget will be approved in December and encouraged staff to review it on BudgetExplorer.com, while also noting efforts to anticipate state legislation and manage increased federal administrative work.

### **Next Meeting Scheduled**

February 19, 2026 @ Larimer County Horsetooth Area Information Center 4200 W. County Road 38E Fort Collins, CO 80526 - Mountain Lion Room & Zoom Webinar

### **Executive Session**

Pursuant to C.R.S. (24-6-402(4)(a)) for discussion pertaining to the purchase, acquisition, lease, transfer or sale of any real, personal or other property interest.

### **Adjournment – 6:00 pm**

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at [weberan@co.larimer.co.us](mailto:weberan@co.larimer.co.us), or call (970) 498-7719 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.

*These meeting minutes were prepared with the assistance of AI technology. All content has been reviewed for accuracy by staff.*