

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, December 18, 2024

Time: 6:00 PM

Location: Hybrid | In-Person: Carter Lake Room, 1st Floor, 200 W. Oak, Fort Collins; Online: Please register in advance for this webinar: https://larimer-org.zoom.us/webinar/register/WN_LYrbVpTyTouj2dOtUrG8Cw

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD MINUTES

Called To Order at 6:01 p.m.

Board Members: Laura MacWaters, Margarita Holland, Dakota Montez, Fred Garcia, Fatima Prieto, Hillel Katzir (virtual), Lynn Adame, Marissa Emerson, Tabitha Cruz, Vishvesh Singh

Staff: Jordan Dunn, Commissioner Jody Shadduck-McNally (virtual)

Discussion Items

1. Introductions & icebreaker

- a. Board members and staff answered: What 6 words would you use to describe how you approach race/racism/prejudice?

2. Quarterly Proclamation Review

- a. Board members reviewed past and draft versions of the following proclamations for the first quarter of 2025. Board members provided feedback, ideas, and corrections. Commissioner Shadduck-McNally provided background on the proclamations and clarified the process for review and adoption of proclamations.
 - i. Dr. Martin Luther King Jr. Day
 - ii. Black History Month
 - iii. Women's History Month

3. Annual Training

- a. Review of Board Policies and Procedures and Code of Conduct
- b. Review of EDI Advisory Board Bylaws
- c. Dunn presented the annual Board member training.

4. Work Plan discussion

- a. MacWaters moved to defer the Work Plan discussion to the end of the meeting due to limited time. Emerson seconded. All voted in favor of adjusting the agenda.
- b. Upon revisiting the workplan discussion, Garcia proposed gathering more information on what has been done according to the work plan and discussing it in greater length at the next meeting. MacWaters moved to defer the discussion until the beginning of the January meeting. Montez seconded. All voted in favor.

5. Election of new officers

- a. Due to the high turnover on the board and the limited number of meetings in 2024 that could conduct necessary business, Garcia moved that the current officers should be retained in their current roles through 2025. Emerson seconded. The Board voted unanimously to have Adame continue as Chair and MacWaters continue as Vice Chair for the coming year.

Old Business

1. The Board discussed a date for meeting with Larimer County Inclusion Advisory Council (IAC). MacWaters moved that the joint meeting should be during the regular meeting on April 23, 2025. Singh seconded the motion. The Board approved unanimously. Dunn agreed to share the information so the IAC could be invited.

New Business

1. Adame requested that one of the Commissioners attend in person at least quarterly when proclamations are reviewed. Dunn agreed to share the request with Kadrich; Commissioner Shadduck-McNally said the request would be shared with the full Board of Larimer County Commissioners.

Approval of Minutes

1. Emerson moved to approve the draft minutes from November 20, 2024. Cruz seconded. All voted unanimously to approve the minutes.

Board Member Updates

Adjourn at 8:02 p.m.

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at dunnjw@co.larimer.co.us, or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.