

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, April 23, 2025

Time: 6:00 PM

Location: Hybrid | In-Person: Boyd Lake Room Room, 1st floor, 200 W Oak St., Fort Collins; Online: https://larimer-org.zoom.us/webinar/register/WN_eq7D30qNT6CU9ZJrGTNh9g

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD MINUTES

Board Members present: Lynn Adame, Laura MacWaters, Fatima Prieto, Dakota Montez, Marissa Emerson

Larimer County representatives present: Commissioner Jody Shadduck-McNally, Sarah Martin

Call To Order: The meeting was called to order by Chair Adame at 6:10 p.m.

Discussion Items

1. Icebreaker

- a. Board members and guests answered the question: Who are your role models or heroes and why?

2. Conversation with Larimer County Inclusion Advisory Council

- a. Nicole Berg presented a slideshow to the EDI Advisory Board members and ended the slideshow with a Q&A where she and two other IAC members engaged in dialogue with the EDI Advisory Board members.

3. Engineering

- a. Eric Tracy, Senior Civil Engineer, and Stephanie Ball, Felsburg Holt & Ullevig Engineering, presented a slideshow to the EDI Advisory Board members showing the equity framework for Larimer County Transportation Master Plan and Comprehensive Safety Action Plan. Eric and Stephanie ended the presentation with a Q&A where they engaged in dialogue with the EDI Advisory Board members.

Old Business

1. Vice Chair MacWaters and Chair Adame suggested that the Board move old business to next month's meeting and Marissa Emerson agreed. Vice Chair MacWaters moved to approve moving the old business to next month's meeting. Emerson seconded the motion. All present voted to approve moving old business to next month's meeting.

Approval of Minutes

1. Emerson moved to approve the draft minutes from March 26, 2025. Dakota Montez seconded the motion. All present voted to approve the minutes.

Board Member Updates

1. Fatima mentioned that the only update with the DEIJ networking event is that they have narrowed down what their intentions are, which is to work on building community. They are discussing safety risks and they are still deciding where they want to do it and what date. More updates to come.

2. MacWaters mentioned the Fort Collins, Loveland, Greeley, and NOCO Pride events coming this summer. MacWaters will be giving a Trans 101 presentation at the United Church of Christ (UCC) congregation located at 2101 16th St in Greeley.
3. Emerson will be hosting a couple of different infinity spaces: one for the national service training in May and another one later in May for the State of Colorado as a part of their equity summit.
4. Adame mentioned on Saturday, May 17 they are hosting their 4th annual APIDA Heritage Month outside of the Loveland Public Library from 11AM - 3PM. Going forward their Latine Heritage celebrations are on hold. They signed up to be a sponsor of NOCO Equality. They are meeting with Rocky Mountain Equality to participate in their Loveland Pride Celebration on Friday, June 20 and on the same day they will be supporting Obesity Awareness in Action at the Walk n' Roll. They are also planning their Juneteenth, which is becoming difficult due to Loveland becoming defunded. Adame requests support from other groups. MacWaters suggests sending an email to NOCO Equality to ask for assistance as they have a small amount of money to assist other groups.
5. MacWaters reminds the group of the May Larimer County proclamation readings.
6. Adame mentions a book club that was recently formed and they started with the book *Asians in Colorado*.

Adjourn: MacWaters moved to adjourn the meeting. Emerson seconded the motion. All present voted to adjourn the meeting at 8:10pm.

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