

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, August 24, 2022
Time: 6:00 PM
Hybrid: In-Person: Poudre River Meeting Room, 1st Floor, 200 Peridot Avenue, Loveland
Online: Please click the link below to join the webinar: <https://larimer-org.zoom.us/j/98444535295?pwd=T1dnSTNzMi9ld3hLWlNVQ2E4Qy9TZz09>

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD AGENDA

Call To Order

Approval of Minutes

Members Attending in Person: Lynn Adame, Fred Garcia, and Hillel Katzir

Members Attending Virtually: Laura MacWaters, Karina Ledezma, Habib Anwar, Daysi Sweaney

Members Absent: Karissa Cook, Araceli Santistevan

Others in Attendance: County Manager Lorenda Volker, Emergency Management Community Engagement & Communications Coordinator Ricardo Perez, and Outreach Coordinator Jelitza G. Martinez

Old Business -

Any follow-up questions from the previous Climate and Sustainability Plan presentation?

Discussion Items

Inclusive Emergency Management

- Lori Hodges, Director of Office of Emergency Management: hodgeslr@co.larimer.co.us
- Ricardo Perez, Office of Emergency Management Community Engagement & Communications Coordinator: perezri@co.larimer.co.us

Board member asked if once the survey was completed and the county knew what the needs were, did the county have enough resources to meet those needs. Ex. Behavioral Health

- There were resources available already for the needs that were, however, for families who's first language was not English there was a long wait or no providers available. Because of the survey the county knew where to direct fund to better meet the needs of communities.
- Money from the CAREs act was added to Behavioral Health Grants that focused on bilingual services, and organizations that can connect the bilingual speakers to bilingual counselors. This will continue in future grants because it is an ongoing need.

Did the county run into a lot of cultural biases when it came to getting people vaccinated or wearing masks?

- The health department and folks like Sergio Torres, were able to create a safe space for community members to have access to vaccines and have virtual meetings where people could ask questions to nurses or other health department professionals.
- Charlas con el departamento de salud every Thursday.
- Yes, there was a lot of information available, and not all of it was accurate, so there a great push from the Health Department to deliver correct information to ensure public safety during the peak of COVID

The needs for each community were different, and all the survey information can be sliced up to reflect different populations in Larimer County. It was important to see all responses and be able to inform and communicate where the priorities were for communities.

- [COVID-19 Recovery Outreach Dashboard](#)

Were there efforts to connect with Loveland as well?

- Yes, Heart and Sol of Loveland was a great partner. They invited Larimer County to be present at a couple of events, this helped the survey have a far reach.
- The Covid dashboard can be modified to reflect regions as well.

Please let Ricardo Perez know if there is a different or better way to split data on the dashboard, all suggestions are welcomed.

What are other population is there in the county that would be in need of a special approach to make sure they have emergency information ready/available to them.

- Mandarin, Arabic, and CSU has a big international community.
- It would be nice to have an internal analysis to figure out what are those needed languages that can be offered, and other languages need more support to continue to encourage communication throughout the county

LETA 911 and ReachWell – Does LETA 911 send the notification out through ReachWell or do they do a separate system.

- When LETA 911 draws its polygon, people that are within that region will receive those notifications.
- LETA allows you to set-up up to five different locations
- Remember to change your location to receive the accurate notifications.
- There have been about 900 app downloads for ReachWell

Do we know who is downloading what languages?

- That will be a good question for LETA 911
- This would be very important data to collect

Emergency Preparedness Videos

- <https://youtube.com/playlist?list=PLuDpnzBVtpZ3QBv-amLoYmfM3Sf6N3-MF>

Latinx – is not a Latin word, the proclamation was developed by the community. Latine is grammatically correct and all-inclusive/ non-gender specific. Latine is a good term.

Board Member Update / Sharing of Information with Each Other

Next Meeting: September 28th, 2022

Location: Lake Loveland Meeting Room, 2nd Floor, 200 West Oak Street, Fort Collins

Topic: Human Resources Overview with Bridget Paris, Human Resources Director and Nicole Berg, Inclusion Administrator

Adjourn

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at garciaje@co.larimer.co.us, or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.