

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, August 27, 2025
Time: 6:00 PM
Location: Powderhorn Conference Room 1055, 2307 Midpoint Dr., Fort Collins, CO 80525

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD MINUTES

Board Members present: Laura MacWaters, Fred Garcia, Margarita Holland, Dakota Montez

Larimer County representatives present: Commissioner Shadduck-McNally, Laurie Kadrich, Sarah Martin

Call To Order: 6:01pm

Commissioner Updates

Discussion Items

1. **Introductions and Icebreaker**
2. **Community Justice Alternatives with Emily Humphrey**
 - a. Emily Humphrey and guests discuss the CJA program and give a tour of the facilities.

Old Business

1. **Requests from July meeting:**
 - a. Staff clarifies that it is the Planning Committee that a fellow board member needs help with and it is decided that more clarification is needed to come up with an attendance sharing plan.
2. **Meeting date changes**
 - a. Staff confirms that the November meeting is now on November 19, 2025 and the December meeting is now on December 17, 2025.

New Business

1. **Agenda and Board Member Participation Clarification**
 - a. Staff clarified the role of an advisory board, Staff Liaison, and open meetings law.

Approval of Minutes

1. **Draft minutes from June 25, 2025.**
 - a. Dakota Montez makes the motion to approve the draft minutes from June 25, 2025 and Fred Garcia seconds the motion. All present approve.
2. **Draft minutes from July 23, 2025.**
 - a. Fred Garcia makes the motion to approve the draft minutes from July 23, 2025 and Laura MacWaters seconds the motion. All present approve.

Board Member Updates

Adjourn 8:24pm

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at martinse@co.larimer.co.us, or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.