

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, August 28, 2024

Time: 6:00 PM

Location: Hybrid | In-Person: Carter Lake Room (150), 200 W. Oak, Fort Collins, CO, 80521; Online: Please register in advance for this webinar: https://larimer-org.zoom.us/webinar/register/WN_LYrbVpTyTouj2dOtUrG8Cw

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD AGENDA

Call To Order

Discussion Items

1. **Introductions and icebreaker (15 minutes)**
 - a. What is the silliest job you've ever had?
2. **Climate Smart Future Ready: Environmental Justice Communication Plan (30 minutes)** - Heidi Pruess, Climate Smart and Sustainability Program Manager and David Rojas-Rueda, PhD, Assistant Professor at CSU's Department of Environmental and Occupational Health
3. **Inclusion Advisory Council introduction (20 minutes)** - Nicole Berg, Inclusion Administrator, Larimer County Human Resources
 - a. Summary of Inclusion Advisory Council history and work
 - b. How to create an opportunity for Board Members to meet others from the IAC
4. **Work Plan update (15 min)**
 - a. Periodic review of Mission, Vision, Goals and progress

Old Business

1. Board Members - application and membership update
2. Update from Department of Natural Resources: *The Natural Resources Department reviewed several projects with the EDI Board in 2024 with the following input from the Board that helped inform these projects:*
 - a. *Chimney Hollow OS management plan: DNR shared an overview of the open space and sideboard to future public access and long-term management and asked the board if there were any groups we hadn't engaged or suggestions for management. The EDI board offered the following suggestions and thoughts that DNR is considering in the development of the management plan including equitable access facilities, considerations for group picnicking/use, and ensuring adequate signage noting the property is county-owned (vs. federally owned).*
 - b. *Naming of the Blue Mountain Property: DNR shared an overview of this newly acquired open space and the naming process which includes reaching out to indigenous groups of the area and noted which groups those would be as well as the CSU Native American Cultural Center. DNR asked the EDI board if there were any groups we had missed reaching out to and the board affirmed we had not missed any key groups and noted the importance of including diverse perspectives and opportunities to have the right people at the table when it comes to naming.*

New Business

1. "Blue Mountain" open space - Meegan Flenniken, Department of Natural Resources (15 minutes)
2. Colorado Constitutional Amendment: Protecting the Freedom to Marry (SCR24-003)

Approval of Minutes

1. Updated draft minutes from June 26, 2024.
2. Draft minutes from July 24, 2024.

Board Member Updates

Adjourn

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at dunnjw@co.larimer.co.us, or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.