

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, July 23, 2025

Time: 6:00 PM

Location: Hybrid | In-Person: Poudre River Room 108, 1st floor, 200 Peridot Ave, Loveland

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD MINUTES

Board Members present: Laura MacWaters, Fred Garcia, Lynn Adame, Fatima Prieto, Tabitha Cruz, Marissa Emerson

Larimer County representatives present: Commissioner Shadduck-McNally, Laurie Kadrich, Sarah Martin

Call To Order: 6:02pm

Discussion Items

1. **Introductions and Icebreaker (15 minutes)**
 - a. What is your favorite local business and what is your favorite thing about it?
1. **EJI Assessment Implementation Update with Heidi Pruess (25 minutes)**
 - a. Heidi Pruess updates the Board on the EJI Assessment Implementation
2. **Power of the P-Card with Kelsey Baun (45 minutes)**
 - a. Kelsey Baun gives a presentation on an Equitable Economy and the Power of the P-Card

Old Business

1. **Indigenous People's Day Proclamation and Native Heritage Month Proclamation Update**
 - a. Indigenous People's Day Proclamation has been reviewed and approved
 - b. Native Heritage Month Proclamation needs to be reviewed and approved
2. **Hispanic/Latine Heritage Month proclamation update**
 - a. Hispanic/Latine Heritage Month Proclamation has been reviewed and approved
3. **Human Relations Commission Attendance Status Update**
 - a. This will be moved to the next meeting for Dakota Montez to review. No motion was made.

New Business

Approval of Minutes (5 minutes)

1. Draft minutes from June 23, 2025.
 - a. The minutes were not approved. Fred Garcia moves to table the approval of minutes to the next meeting. Laura Macwaters seconds the motion. All present approve.

Board Member Updates

1. Commissioner Shadduck-McNally reports from the Commissioners' Budget Retreat that funding is at risk due to two executive orders about DEI programs. Commissioner Shadduck-McNally asks members how they feel about

the name of the board, she lets everyone know that the Commissioners need to think about changing the name of this board, and she asks for feedback. Discussion and feedback ensues.

2. Laurie Kadrich follows up with tasks from the last meeting. One of those tasks was to make sure the November and December meetings do not fall on a holiday and they do. Kadrich recommends the board take action to move the November meeting to November 19th rather than November 26th and the December meeting to December 17th rather than December 24th.
3. Fatima Prieto makes a motion to change the date of the November meeting to November 19 and the December meeting to December 17. Tabitha Cruz seconds the motion. All present approve.

Adjourn 8:14pm

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