

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.org/bocc

Date: Wednesday May 25, 2022
Time: 6:00 PM
Location: Lake Loveland Meeting Room, 2nd Floor, 200 West Oak Street, Fort Collins
Zoom Link: <https://larimer-org.zoom.us/j/97768338834?pwd=dEhpOXE1aWVJdHdtclN0Qk9FY3FZdz09>

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD AGENDA

Call To Order by Chair

Members Attending in Person: Lynn Adame, Fred Garcia, and Laura MacWalters, and Araceli Santistevan, Habib Anwar, Karissa Cook

Members Attending Virtually: Hillel Katzir, Karina Ledezma

Members Absent:

Others in Attendance: Commissioner Kristin Stephens, Commissioner Jody Shaddock-McNally, Interim County Manager Lorenda Volker, Public Affairs Director Michelle Bird, and Outreach Coordinator Jelitza Garcia-Martinez

Approval of the April 27, 2022 Minutes: Motion was made to approve the minutes pending corrections on misspelled names.

Old Business: No old business to discuss.

Discussion Items:

- **Community Engagement Efforts:**

Discussion through presentation on what diverse and inclusive outreach looks like to board members and others in attendance.

- Strengthening partnerships to have a wider reach, open doors and provide a stage for people to feel heard, people who are underserved and represented
- Outreach is overreach for underreached and underserved populations
- Acting and not just talking about taking action
- Going where the people are, go to trusted communities and build those relationships in ways that those trusted people or organizations can act as connectors
- Deliberate identification and inclusion of all stake holders in an issue, outreach should be a safe space where community members feel comfortable engagement with local governments
- Providing comprehensive information, ex website should be easier to navigate

- More, more, resources, times, locations. Being flexible and providing resources in different avenues for individuals
- More to break down barriers, remembering to make local government less intimidating
- All of the above, intentional, adaptive, flexible, welcoming, safe place to listen, learn and build community.
- Have a community perspective on having a diverse and inclusive outreach.
- Larimer County is looking to do better, any type of feedback is welcome.
- Feedback
 - Do departments offer an open house?
 - Depends on the department, are they public facing or not, some have boards and commissions. Dependent on ongoing issues or working topics
 - More channels of communications, traditional media, and new innovated channels with relationships
 - Change comes from the inside and outside we need more people categorized within a protective class to be in leadership roles. What are the statistics for this?
 - “Back to school night” but for Local Government
 - Be cautious and know that people are hesitant about trusting local government. Be mindful of location for events.
 - Partnering with other organizations to make things more accessible
 - Focused on specific topics, be persistent on those topics so
 - Larimer County should focus on those topics/areas where there is the most interest, be intentional, do not just check a box.
 - Farmers market booths on specific topics

Michelle Bird – birdmi@co.larimer.co.us

Board Member Updates/Sharing of Information With Each Other

Next Meeting: Wednesday, June 22nd, Poudre River Meeting Room, 200 Peridot Avenue, Loveland

Adjourn

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at garciaje@co.larimer.co.us, or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.