

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, March 22, 2023

Time: 6:00 PM

In-Person: Community Justice Alternatives, Breckenridge Room, 2307 Midpoint Dr, Fort Collins

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD AGENDA

Dinner will be provided at 5:30 pm

Call To Order

Members Attending in Person: Lynn Adame, Laura MacWaters, and Daysi Sweaney, Fred Garcia

Members Attending Virtually: N/A

Members Absent: Hillel Katzir and Karina Ledezma

Others in Attendance: Commissioner Jody Shaddock-McNally, Laurie Kadrich Assistant County Manager, Community Justice Alternatives Director Emily Humphrey, Jill Fox, Mary Peterson, Timothy Hand and Outreach Coordinator Jelitza G. Martinez

Approval of Minutes – Next meeting in April for the months of January and March

Old Business

Any follow-up questions from the Economic Workforce Development or EDI Social Equity Definition and Measurement Development presentations?

Discussion Items

Community Justice Alternatives Presentation

- Emily Humphrey, Community Justice Alternatives Director, humphreh@co.larimer.co.us,
- Jill Fox, Alternative Sentencing Director, foxjm@co.larimer.co.us
- Tim Hand, Community Corrections Director, handts@co.larimer.co.us

What is being done well?

What are areas where things may need improvement?

Are there people of color on the Criminal Justice Advisory Committee?

Yes and no, the advisory committee is made up of specific positions like the Chief of Police or Directors. There are guest speakers that come in to present.

What is preventing the committee from creating a position that can call on personal experience?

The original goal of the committee was to have all the stakeholders involved to take a professional; look at all the data to try to figure out a way to shorten the sentences. There was no original intent to look at it from an EDI perspective.

Suggestion – This should be something that the group can look into, to focus on how to shorten the stay and keep people from joining the system. Not having someone on the committee that has lived experience leaves out a huge perspective that should be included in the discussion.

Tour of Facilities

Panel of Lived Experience

The board would like more time in the next meeting to continue discussion on CJA topics.

Advisory Board Open Seats (continued)

Proclamation Discussion – April and May Feedback

Board Member Update / Sharing of Information with Each Other

Next Meeting: April 26, 2023

Location: Lake Loveland Meeting Room, 2nd Floor, 200 West Oak Street, Fort Collins

Topic: Introduction to the Natural Resources Department with Daylan Figgs Department Director, Office of Emergency Management Presentation with Lori Hodges Department Director, and an Update from Climate Smart & Future Ready Program with Program Manager Heidi Pruess and Mark Reed

Videos to watch for Community Justice Alternatives:

[Jobs and Programs](#)

[Treatment](#)

[Security and Transportation](#)

[CJA 101 Video 2022](#)

Adjourn

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at garciaje@co.larimer.co.us, or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.