

# LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 [www.larimer.gov/bocc](http://www.larimer.gov/bocc)

**Date:** Wednesday, September 25, 2024

**Time:** 6:00 PM

**Location:** Hybrid | In-Person: Poudre River Room (108), 200 Peridot Ave., Loveland, CO 80537; Online: Please register in advance for this webinar: [https://larimer-org.zoom.us/webinar/register/WN\\_LYrbVpTyTouj2dOtUrG8Cw](https://larimer-org.zoom.us/webinar/register/WN_LYrbVpTyTouj2dOtUrG8Cw)

## EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD AGENDA

**Adame called to order at 6:02 p.m.**

**Board members:** Vishvesh Singh, Laura MacWaters, Fred Garcia, Tabitha Cruz, Dakota Montez, Fatima Prieto, Lynn Adame, Marissa Emerson (virtual), Hillel Katzir (virtual), Luis Montalvo (virtual)

**Staff:** Gregg Turnbull, Jordan Dunn, Laurie Kadrich

**Guests:** Joe Glomboski, Joseph

### Discussion Items

#### 1. Larimer County AI policy and progress

- a. Gregg Turnbull, Director of Innovation and Insights presented on “Artificial Intelligence - Introduction, Policy & Engagement at Larimer County”
- b. Throughout and following the presentation, board members asked Turnbull questions about the policy. Prominent discussion themes were:
  - i. Intellectual property
    1. How use of generative AI will be attributed and how to safeguard against unauthorized use of intellectual property.
  - ii. Bias
    1. Awareness of bias in AI training models and concerns about algorithms that may target (or exclude) certain populations
  - iii. Training
    1. Clarifying terminology and how AI is and will be used.
    2. Creating processes to ensure AI is used appropriately and establishing accountability for following the policy.
  - iv. Human involvement
    1. Importance of human oversight and human-centric policymaking
  - v. Anxiety
    1. Community and staff concerns about using AI and how to manage this stigma.
- c. The board and staff agreed it was a valuable and important conversation. Turnbull plans to share the most recent updates to the draft policy with the EDI Advisory Board.

#### 2. Introductions and icebreaker

- a. Board members and staff each introduced themselves using icebreaker prompts that were provided in advance of the meeting.
- b. Four new members were welcomed to the EDI Advisory Board:
  - i. Fatima Prieto
  - ii. Marissa Emerson
  - iii. Dakota Montez

- iv. Tabitha Cruz (youth)
- c. Housekeeping items were deferred to the next meeting.

### **3. Work Plan update**

- a. This topic was deferred to the next meeting.

### **Old Business**

- 1. No old business.

### **New Business**

- 1. EDI Advisory Board members agreed to attend the Jedi Coalition Community Session on Wednesday, Oct. 23, 4-7p at the Fort Collins Museum of Discovery in lieu of the regular October meeting.

### **Approval of Minutes**

- 1. Garcia moved, MacWaters seconded the motion to approve updated draft minutes from June 26, 2024.
  - a. Unanimously approved.
- 2. MacWaters moved, Garcia seconded the motion to approve draft minutes from July 24, 2024.
  - a. Unanimously approved.
- 3. MacWaters moved, Singh seconded the motion to approve draft minutes from August 28, 2024.
  - a. Unanimously approved.

### **Adjourned 8:07 p.m.**

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at [dunnjw@co.larimer.co.us](mailto:dunnjw@co.larimer.co.us), or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.