

LARIMER COUNTY | EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD

P. O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010 www.larimer.gov/bocc

Date: Wednesday, December 7th, 2022
Time: 6:00 PM
Hybrid: In-Person: Lake Loveland Meeting Room, 2nd Floor, 200 West Oak Street, Fort Collins
Online: Please click the link below to join the webinar: <https://larimer-org.zoom.us/j/98444535295?pwd=T1dnSTNzMj9ld3hLWlNVQ2E4Qy9TZz09>

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD AGENDA

Call To Order

Approval of Minutes

Members Attending in Person: Lynn Adame, Fred Garcia, Laura MacWaters, Hillel Katzir

Members Attending Virtually: Karina Ledezma

Members Absent: Habib Anwar and Daysi Sweaney

Others in Attendance: County Commissioner Jody Shadduck-McNally, Assistant County Manager Laurie Kadrach, Laura Walker Human and Economic Health Director and Outreach Coordinator Jelitza G. Martinez

Old Business

Any follow-up questions from the Human Resources presentation?

Discussion Items

Human and Economic Health

- Laura Walker, Human and Economic Health Director, walkerla@co.larimer.co.us

Work Plan Discussion for 2023

Can there be meetings from other county departments?

Yes, other county departments that are interested in coming and presenting to the EDI Board. Folks from the Office of Emergency Management would like to talk about how they want to reach the underserved population and want to run through some of their programs and get their community plan in place. They are going to be included in the 2023 Work Plan.

In the future presentations could be shortened to have information presented, but also have time for the board to give more feedback.

Presentations will continue during the meetings then there could be take home questions so that the departments presenting could come back and listen to the responses later in the year.

How are suggestions or proposals getting back to the Board of County Commissioners?

The staff liaison, Laurie Kadrich (kadriclm@co.larimer.co.us), will be in communication with the BOCC to what the board is discussing. The BOCC will also read the minutes when they are published.

Can Alternative Sentencing be a possible location for future meetings?

Yes, and a tour of the new Facilities could also take place. Followed by a presentation from Community Justice Alternatives on a Gender Responsive Policy in Practice Assessment.

What percentage of people of color are in the corrections system versus the regular population? This Board does not have a direct responsibility but can this Board initiate the conversation with someone from the Sheriff's Office to talk about these issues.

Advisory Board Open Seats

There are two open seats due to resignations, does the board feel there is an urgency to recruit early to fill those positions or wait for the regular recruitment session in April?

There are a total of nine seats available, seven are left and two were absent from this meeting.

If the board waits, they will be missing out on the information that is being presented on during these next few months.

Could the county reach out to previous applicants to see if they are still interested in the position.

If the board were to open the application process in January new members would be able to join by April, if the applications opened in April they would join the meetings by June.

The recruitment process should be intentional, so the group could continue to bond. Recruitment could be led by the board so they can recommend other community leaders and power map.

Bylaws discussion could be important for team building and there could be further discussion on absences.

New Chair is Fred Garcia and the Vice Chair is Hillel Katzir, Chair will be absent in January

Board Member Update / Sharing of Information with Each Other

Next Meeting: January 25, 2023

Location: Big Thompson River Room, 1st Floor, 200 Peridot Ave, Loveland

Topic: Presentation from Economic and Workforce Development Department Director Jacob Castillo and staff.

Adjourn

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at garciaje@co.larimer.co.us, or call (970) 498-7007 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.