

Date: Wednesday, July 24, 2024

Time: 6:00 PM

Location: Hybrid | In-Person: Poudre River Room (108), Larimer County Loveland Campus, 200 Peridot Ave., Loveland, CO, 80537; Online: Please register in advance for this webinar: https://larimer-org.zoom.us/webinar/register/WN_LYrbVpTyTouj2dOtUrG8Cw

EQUITY, DIVERSITY AND INCLUSION ADVISORY BOARD MINUTES

Call To Order

Chair Adame called the meeting to order at 6:01pm.

Members present: Hillel Katzir, Lynn Adame, Fred Garcia, Laura MacWaters, Vishvesh Singh

Staff present: Jordan Dunn, Laurie Kadrich, Lesli Ellis, Laura Walker (virtual), Danielle Reimanis, Jill Maasch, Taylor Little, Amanda Starr, Commissioner Jody Shaddock-McNally (virtual)

Discussion Items

1. Introduction

- a. Board members and staff shared introductions.

2. Water Master Plan - Danielle Reimanis, Water Master Plan Coordinator

- a. Reimanis presented an update since last her visit in January, including outreach efforts, priorities, and preparations to draft the plan and asked the following questions of the Board:
 - i. What strategies would you like to see implemented through the Water Master Plan?
 - ii. Are there any areas/categories you would like to see prioritized?
- b. The Board members asked questions on specific topics, such as fracking and mining, and provided ideas on education, information sharing, and outreach. Board members mentioned creating incentives for construction upgrades like permeable pavers and green roofs, and mentioned conservation upgrade programs. The Board also discussed water rights more generally.

3. Human Services Strategic Plan Focus Group - Taylor Little, Senior Business Analyst; Jill Maasch, Administration, Communication & Excellence Division Manager

- a. Maasch, Little, and Starr outlined the strategic planning process, reviewed the previous Human Services presentation from February 2024, and convened a discussion about Human Services programs at a strategic level, focusing on current understanding of programs, identifying strengths, pinpointing growth opportunities, and strategizing effective community communication moving forward.
- b. Board members participated in a dialogue about Human Services programs, helped identify strengths and opportunities for growth, and provided suggestions on how Human Services can interact better with the community.

4. Work Plan update

- a. Board members and staff discussed progress and updates on Work Plan goals.

Old Business

No old business

New Business

1. New Board Members - application and membership update

- a. Kadrich provided an update on process for appointing new Board members to fill the vacancies.

Approval of Minutes

1. Draft minutes from June 26, 2024

- a. Dunn noted an error in the starting time and the omission of guests. Minutes will be reviewed again after corrections have been made.

Adjourn

Chair Adame adjourned the meeting at 8:05p.

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