

1525 Blue Spruce Drive, Fort Collins, CO 80524, 970-498-6700
Director Tom Gonzales, MPH

Board of Health

Christy Bush, MHS, President
Brian Delgrosso, Vice President
Bernard Birnbaum, MD
Tony J. Van Goor, MD, MMM
Heather Weir, MPH, RD

Mission:

Working to provide everyone in Larimer County the opportunity for a healthy life.

Vision:

Larimer County is a thriving, health-aware community where everyone has access to healthy choices and a healthy environment

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DRAFT MINUTES

LARIMER COUNTY BOARD OF HEALTH MEETING January 16, 2025

The Larimer County Board of Health (BoH) convened their regular meeting at 6:00 p.m, in-person, at 1525 Blue Spruce Rd, Fort Collins, CO, 80524 and virtually through the Zoom platform.

Board of Health Members: Ms Christy Bush, MHS, President
Dr Bernard Birnbaum, MD
Ms Heather Weir, MPH, RD

Excused: Mr Brian DelGrosso, Vice President
Dr Tony J. Van Goor, MD

Executive Secretary: Mr Tom Gonzales, MPH, Public Health Director

Staff: Ms Andrea Clement-Johnson, MS, Deputy Public Health Director
Dr Paul Mayer, MD, Medical Officer
Mr John Voss, Accounting and Business Operations Manager
Ms Kori Wilford, MPH, Communications and Technology Manager
Ms Lea Schneider, Environmental Health Planner & Supervisor
Mr Matt Bauer, Communicable Disease and Emergency Preparedness and Response Manager
Ms Talia Hirsch, Strategic Planning, Equity & Partnerships Program Manager
Mr Devontay Tobe, Health Equity Initiatives Coordinator
Ms Liv Kraus, Senior Department Specialist (Recorder)

Call to Order - The President called the regular BoH meeting to order at 6:00 p.m.

Public Comment - No Public Comment was made.

Approval of December 19, 2024 Minutes

Action - Dr Birnbaum moved to approve the minutes with the amendment to increase the Director's salary by a 3% merit and 2% market raise effective December 3, 2024. Ms Weir seconded the motion.

Motion was unanimously approved.

NEW BUSINESS

National Radon Action Month Proclamation

The National Radon Action Month Proclamation was presented for approval by the BoH.

Discussion points:

- LCDHE partnered with CSU Extension to offer free radon test kits that are available at several locations throughout Larimer County while supplies last.
- Radon exposure is considered the second most common cause of lung cancer in the United States.
- There are mitigation efforts for low income households from the state.
- Efforts to communicate these mitigation measures to the community have included outreach through social media and a news release.

Action - Dr Birnbaum moved to approve the proclamation as written. Ms Weir seconded the motion.

Motion was unanimously approved.

The Board called a 1 minute recess for a photograph.

Equity Learning Series Reflections

The BoH received an update on the Equity Learning Series from the Health Equity Initiatives Coordinator, Strategic Planning, Equity and Partnerships Program Manager, and Dr. Molly Gutilla from Colorado State University.

Discussion points:



- The LCDHE and CSU Academic Health Department collaborated on a project to collect and analyze data regarding the Foundations of Equity Series presented by Positive Philosophy Consulting.
- The ultimate goal of this learning series was to embed equity in LCDHE's Strategic Plan.
- Data collection for this project included exit surveys for every session and a final evaluation after the series was completed. The results suggest that an opportunity for growth lies in helping staff continue to participate in self reflection and creating an environment where staff feel safe to engage in conversations about applying equity to their specific roles.
- Challenges included navigating existing policies and regulations and providing adequate resources for supervisors to support their teams.
- Current initiatives focus on using a trauma-informed lens to approach equity work and provide continuing education to staff.
- A new initiative called BRIDGE was created to facilitate incorporating equity into daily work and encourage reflection within small groups. This initiative was inspired by the "Building Bridges Breaking Barriers" discussions, which foster dialogue surrounding equity.
- Ensuring that senior leadership and management are actively promoting and encouraging staff participation and continually highlighting equity work at All-Staff meetings is a priority.
- All agency job postings include a statement of commitment to equity, and interviews include equity and inclusion questions.

UPDATES

Director's Update

The Director guided the Board to the Director's Update in the packet. He highlighted the following:

- LCDHE is a recipient of Federal Title X Grant Funding which provides low income persons and people without insurance with contraception, Sexually Transmitted Infection testing and preventative health screenings.
- All Title X recipients must establish and maintain a process and committee for reviewing all print and electronic patient materials prior to distribution to ensure that patient education materials are medically accurate, culturally and linguistically appropriate, inclusive, and trauma-informed. This committee is known as the Family Planning Advisory Committee (FPAC).
- Following initial review by clinical services program staff, materials are sent to the FPAC. This committee, made up of medical and non-medical representatives, provides an essential external review on materials to ensure they are accurate and appropriate for the educational and cultural backgrounds of the communities being served.
- The first annual CHIP Community Update Event will be hosted on February 26th from 8 - 10:30am at The Drake Center in Fort Collins.

Board Member Updates

The President will not be in attendance at the March meeting. A discussion regarding moving the meeting to the following Thursday was discussed. The Director and President will coordinate on the best date for the March meeting.

Commissioner Liaison Update

There was no update from the Commissioner.

Adjourn Meeting

The President moved to adjourn the meeting.

The meeting adjourned at 7.04 p.m.