

Date: Wednesday, November 19, 2025
Time: 6:00 PM
Location: HYBRID: Poudre River Room, 200 Peridot Ave., Loveland; register
online: https://larimer-org.zoom.us/webinar/register/WN_fF-_MkzgSJCXM6HB3t8-Kw

COMMUNITY ADVISORY BOARD MINUTES

Board Members present: Fred Garcia, Lynn Adame, Tabitha Cruz, Margarita Holland, Fatima Prieto,
Larimer County representatives present: Commissioner Shadduck-McNally, Laurie Kadrich, Adry Santiago

Call To Order: 6:12pm

Discussion Items (1 hour 10 minutes)

1. Introduction and Icebreaker (15 minutes)
 - a. What is your dream car?
 2. Commissioner Updates (10 minutes)
 3. Laurie Kadrich: Budget and Federal Revenues Presentation (45 minutes)
- Staff provided presentation on Budget and Revenues.

Old Business (10 minutes)

1. Update on Recruitment
 - a. Board members raised concerns and requested clarity on rules surrounding rescinded appointments. Staff provided overview of how rescinded appointments take place and thanked the board for raising concerns. Board members discussed matter of privacy and rules surrounding rescinded appointments.
 - b. Board members shared that it seems as though there is a lack of cohesion and uncertainty about their roles. Board members would like to know how their advice is being used. Board members shared that they feel they are being dismissed and invalidated. Staff reminded board members that they are an advisory board and that upcoming training may help give some clarity.
 - c. Staff provided updates on recruitment and estimated interview and start dates.

New Business

1. December Meeting

Board members discussed date of December meeting.

Approval of Minutes

1. Minutes from October 22, 2025
 - a. Prieto moves to approve, Cruz seconds the motion. All present approved.

Board Member Updates (15 minutes)

- a. Board members shared updates

Adjourn: 8:14pm

Per the Americans with Disabilities Act (ADA), Larimer County will provide a reasonable accommodation to qualified individuals with a disability who need assistance. Services can be arranged with at least seven (7) business days' notice. Please email us at santaad@co.larimer.co.us, or call (970) 498-7336 or Relay Colorado 711. "Walk-in" requests for auxiliary aids and services will be honored to the extent possible but may be unavailable if advance notice is not provided.